

Environmental Management Systems and ISO 14001



N.C. DIVISION OF
ENVIRONMENTAL ASSISTANCE
AND CUSTOMER SERVICE





EMS?

- Emergency Medical Service
- Emergency Management Services
- Express Mail Service
- Electromagnetic Spectrum
- Ethyl Methane Sulfonate
- Electronic Mail Service
- Excess Mileage Surcharge
- European Monetary System
- Earth and Mineral Sciences

NO

Well, yes, but
not today!



Environmental Management System

A proven tool that is specifically designed to help any organization manage its activities and allow successful pursuit of that organization's environmental policies and goals.



What does an EMS do?

- Provides a systematic way of managing an organization's environmental affairs
- Ensures environmental considerations are a priority
- Gives order and consistency for organizations to address environmental concerns through:
 - allocation of resources,
 - assignment of responsibility
 - ongoing evaluation of practices, procedures and processes
- Focuses on continual improvement of the system



Why Implement an EMS?

- Helps to focus organization's priorities and avoid "flavor of the month syndrome"
- Helps to prioritize and keep sustainability goals from competing with each other for resources and attention
- Establish a framework to move beyond compliance
- Vehicle for positive change; improved employee morale, enhanced public image
- Helps to identify the root causes of environmental problems



What is ISO?

- **"ISO" is a word, derived from the Greek isos, meaning "equal."**
- **ISO an acronym - International Organization for Standardization**



www.iso.org



ISO

- The ISO film speed code.
- Telephone and banking cards
- Paper sizes
- ISO metric screw threads
- ISO 9000 & ISO 14000





What is ISO 14001?

- Developed by an NGO representing over 100 countries
- ANSI is the US representative
- Widely adopted
- Some customers demand implementation, some even require certification
- Auditable
- Compatible and easily integrated with other ISO standards (ISO 9000, ISO 50000, etc)

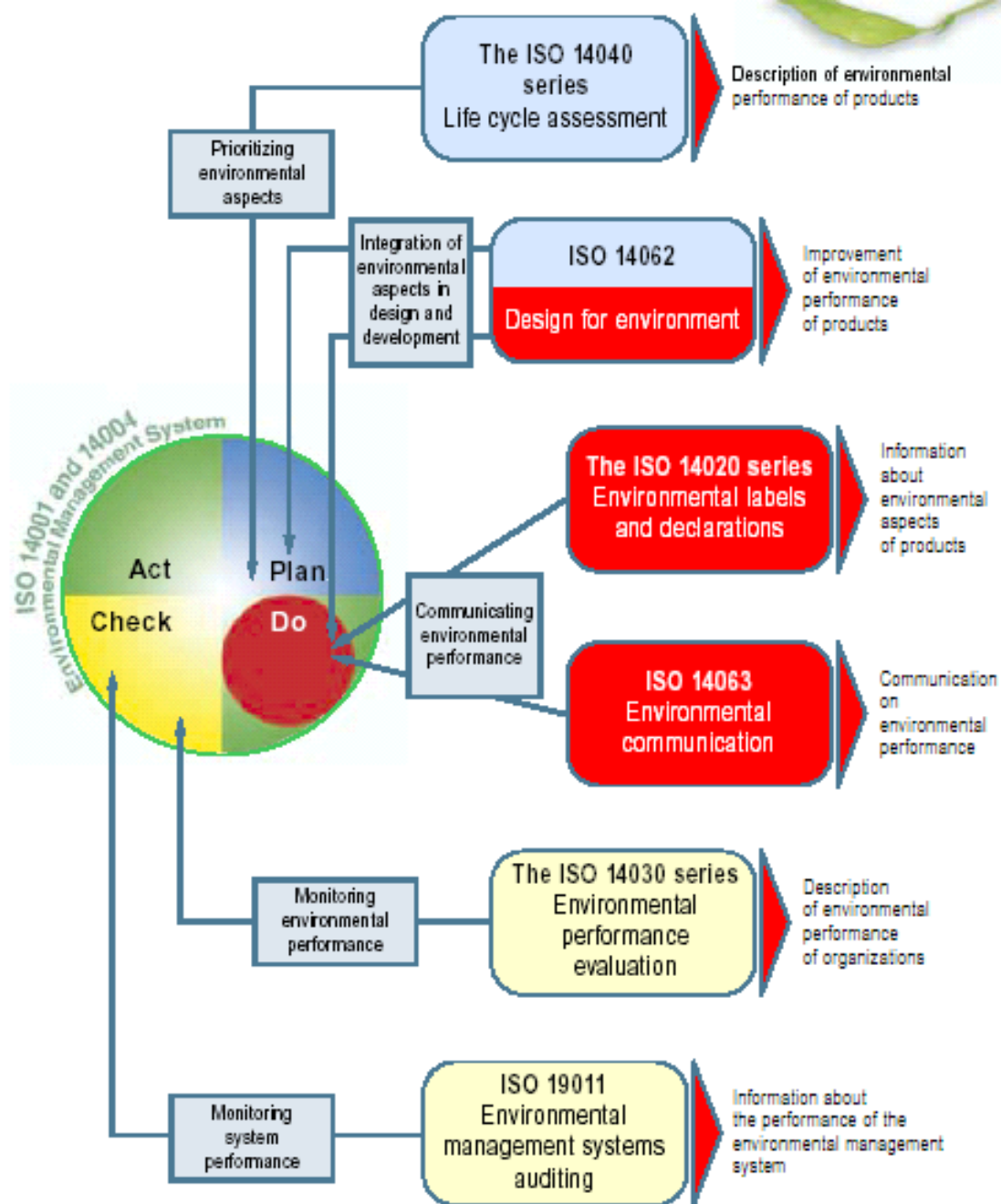


ISO 14000 Series of Standards

3 main Stds:

- ISO 14001
- ISO 14004
- ISO 19011

www.iso.org





What ISO 14001 is NOT !

- **NOT Focused strictly on regulatory compliance (regulatory is 1 of 3 focuses)**
- **NOT A process wherein you immediately address every single potential environmental impact**
- **NOT A performance standard**
- **NOT An occupational health and safety standard**

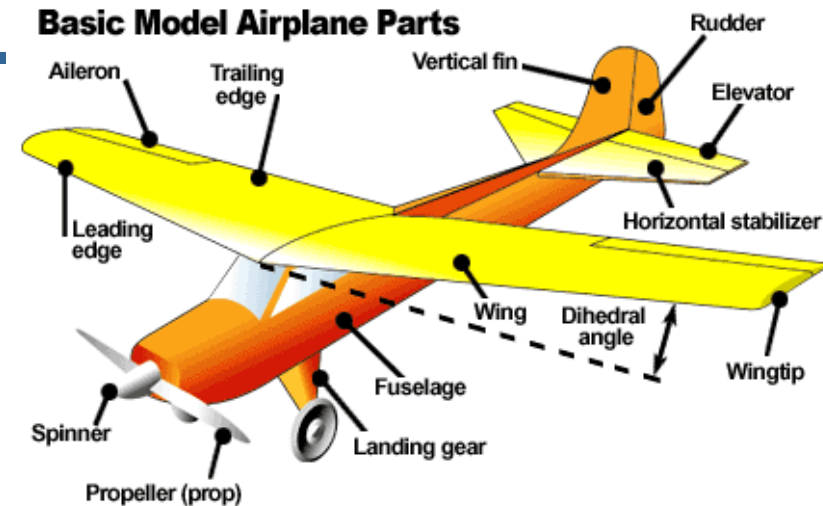




ISO 14001 is a Model

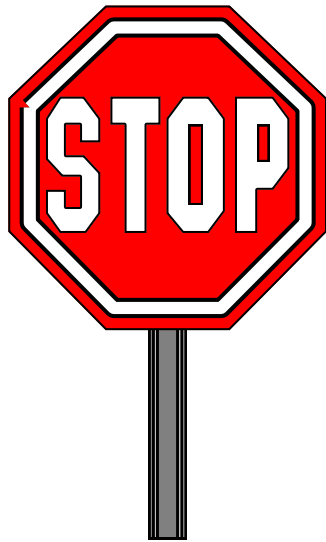
OTHER EMS MODELS

- **EMAS - Eco-Audit and Management Scheme for the European Commission**
- **Responsible Care by American Chemistry Council (most chemical companies migrating to RC-14001)**





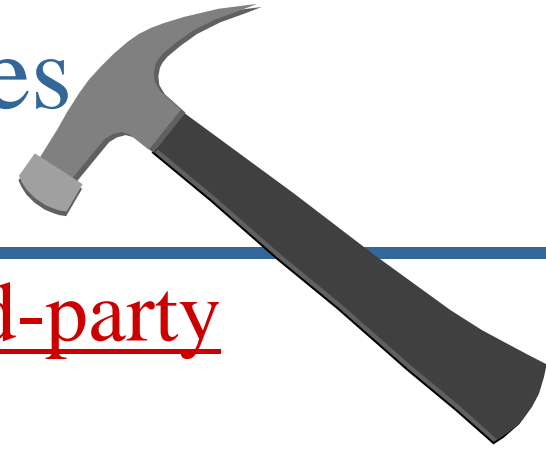
List reasons for getting registered



1. _____
2. _____
3. _____
4. _____
5. _____



Registration Mandates



- **Ford** - Suppliers required to be third-party registered by 7/1/2003
- **General Motors** - all suppliers implement an EMS by 12/31/2002
- **DaimlerChrysler**all suppliers by 12/31/2002
- **Toyota** - obtain 3rd party certification to ISO 14001 by 12/31/2003
- **Honda** - ... 2004 ...



Does an EMS have to be ISO 14001 certified?

- Unless you are required by a mandate, NO

3rd party certification is:

- A way to ensure your EMS isn't forgotten about
- A confidential outside set of eyes to assist with systemic improvements



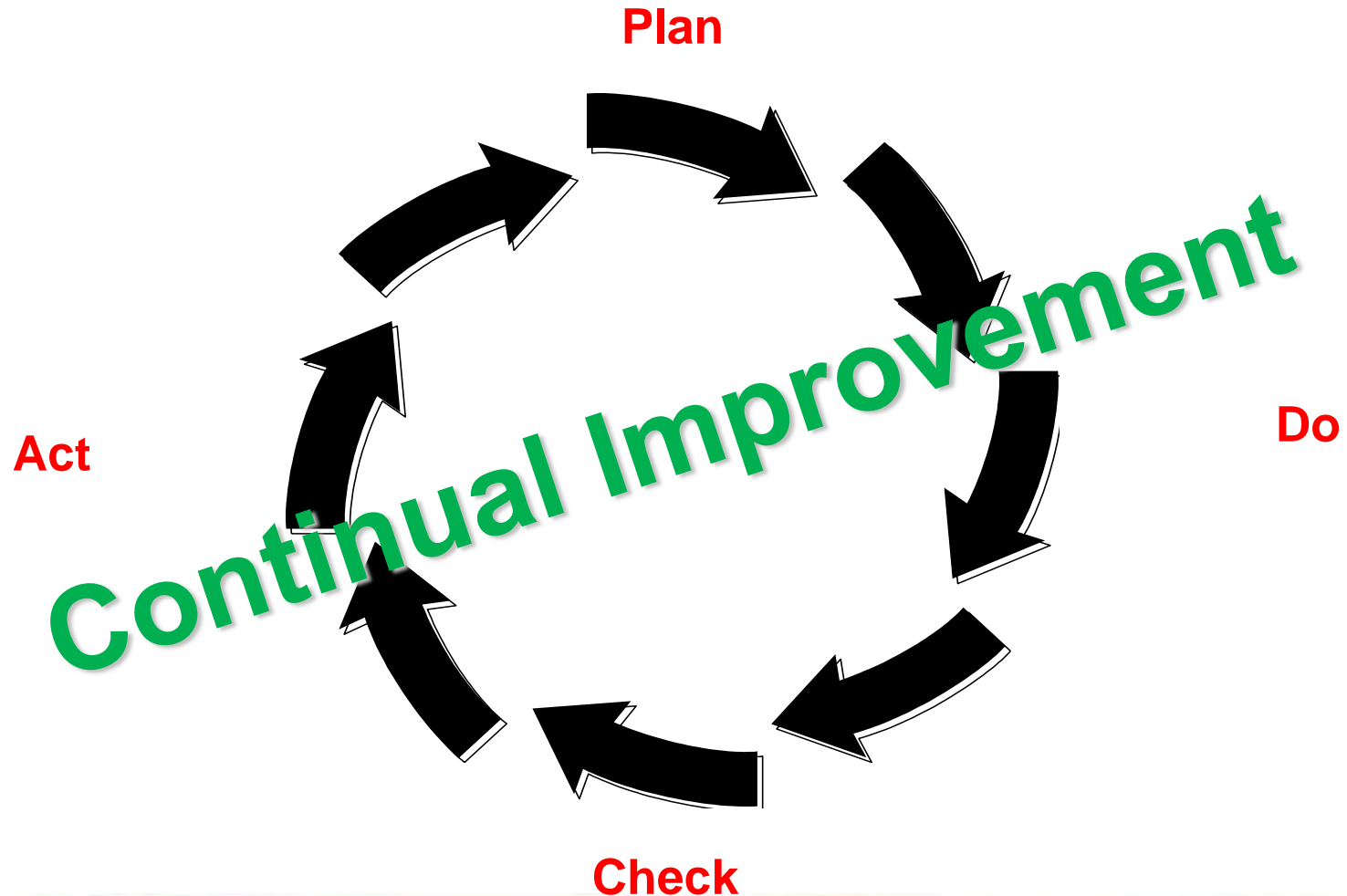


List some FUNCTIONS of an EMS

- | | |
|----------|-----------|
| 1. _____ | 7. _____ |
| 2. _____ | 8. _____ |
| 3. _____ | 9. _____ |
| 4. _____ | 10. _____ |
| 5. _____ | 11. _____ |
| 6. _____ | 12. _____ |



P-D-C-A Model of Continual Improvement



P-D-C-A

Exercise Activity:

ACT

- _____
- _____
- _____
- _____
- _____

PLAN

- _____
- _____
- _____
- _____

CHECK

- _____
- _____
- _____
- _____
- _____
- _____
- _____

**Continual
Improvement**

DO

- _____
- _____
- _____
- _____
- _____
- _____
- _____

EMS PROGRAM CYCLE

MANAGEMENT COMMITMENT



Environmental Policy

Management Review

Continual Improvement

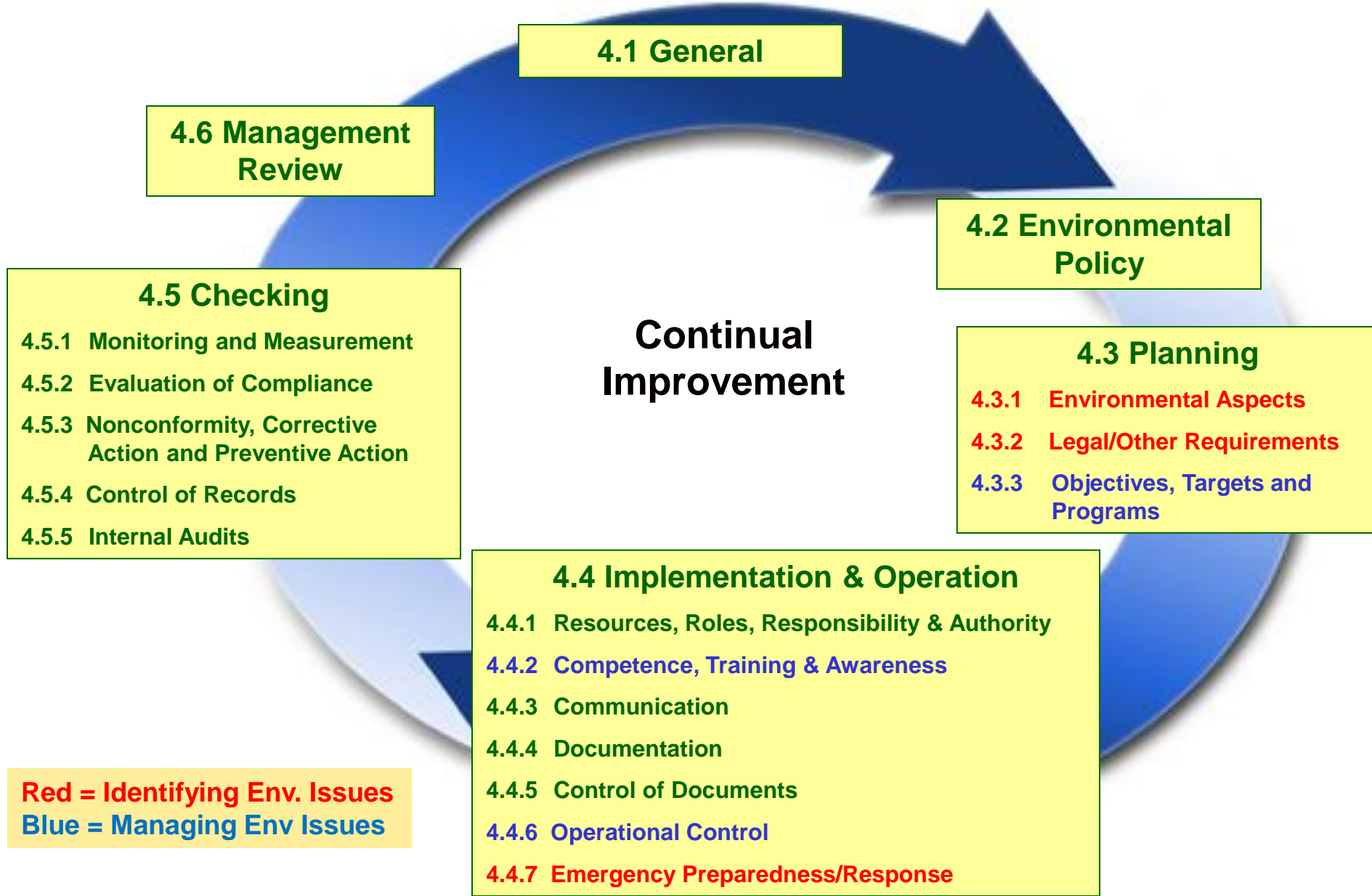
Planning

**Checking &
Corrective Action**

Implementation and Operation



ISO 14001 - 2004





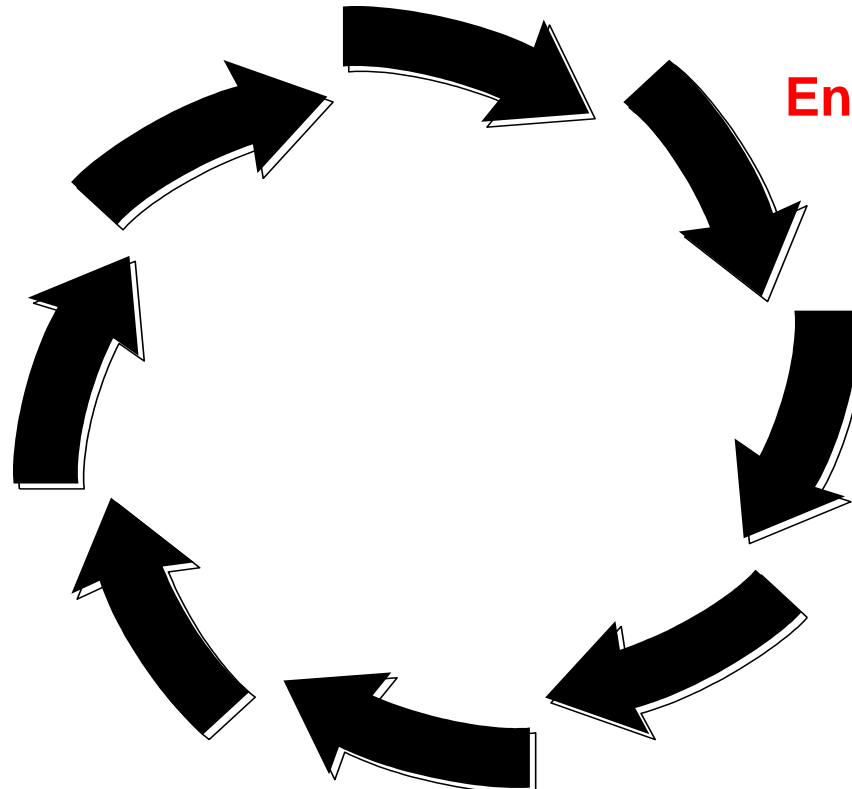
4.1 General Requirements

Define the scope of your EMS (what is covered)

- **Locations**
- **Exclusions**

EMS PROGRAM CYCLE

MANAGEMENT COMMITMENT



Environmental Policy



4.2 Environmental Policy

- “Heart” of the EMS
- Establishes the organization’s commitment
 - Prevention of pollution
 - Compliance with environmental regulations
 - Continual improvement
- Established by management
- Sets the framework for environmental objectives and targets
- Must be appropriate to the nature, scale and environmental impacts



Policy Slogans

NC Zoo

- G** *Growth in knowledge and continued improvement*
- R** *Reduction in use of resources and waste*
- E** *Environmentally responsible and sustainable operation*
- E** *Example to others*
- N** *Necessary compliance with environmental laws and regulations*



Policy Slogans

Do it Right!
Keep it Clean!
Make it Better!

NNBNA EQS





Policy Slogans

OUR ENVIRONMENTAL STATEMENT

Respect for the Environment

Reduce energy use

Eliminate wastes and emissions

Survey our processes

Plan for the future

Evaluate options

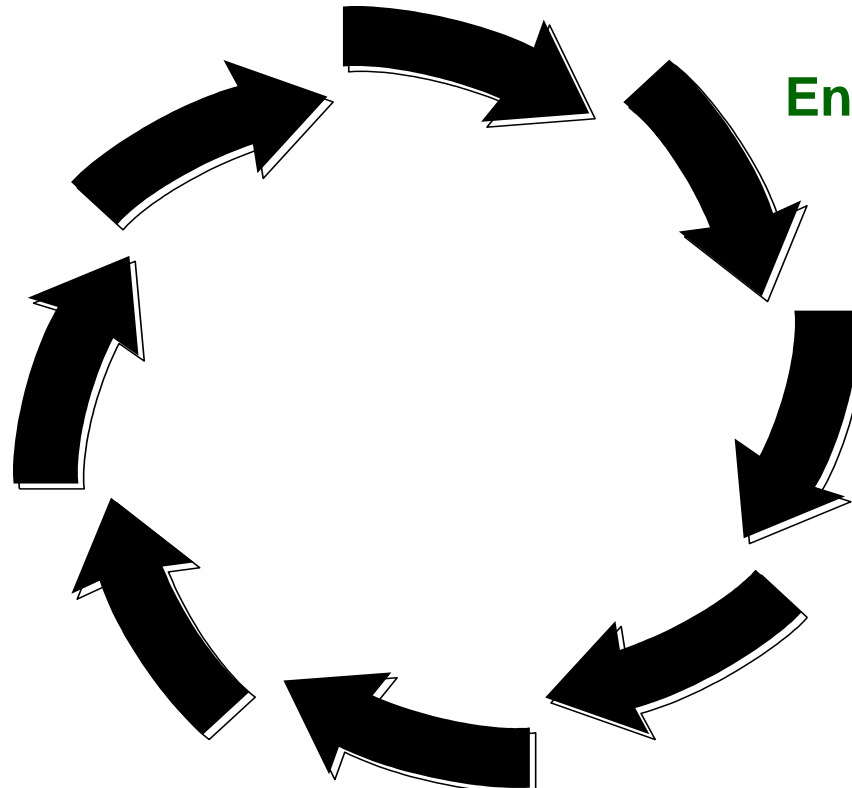
Comply with all laws and regulations

Treasure our employees, community and environment

 **Collins & Aikman**

EMS PROGRAM CYCLE

MANAGEMENT COMMITMENT

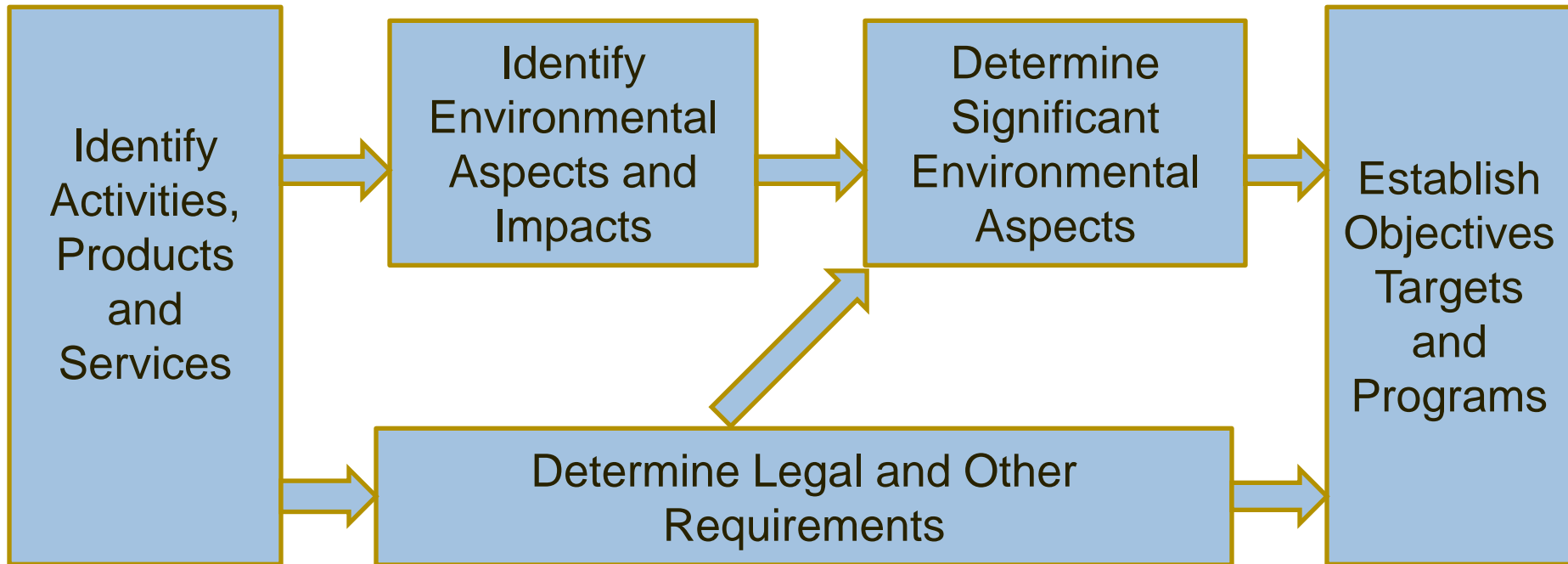


Environmental Policy

Planning



Planning





4.3.1 Environmental Aspects

Environmental Aspect:

- Element of an organization's **activities, products, and services (A/P/S)** that can interact with the environment
(Waste Stream)

Cause

Environmental Impact:

- Any **change** to the environment, whether adverse or beneficial, wholly or partially resulting from an organization's **activities, products, or services (A/P/S)** -

Effect

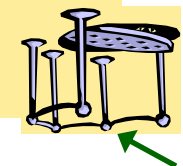
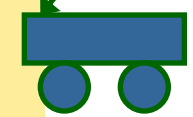
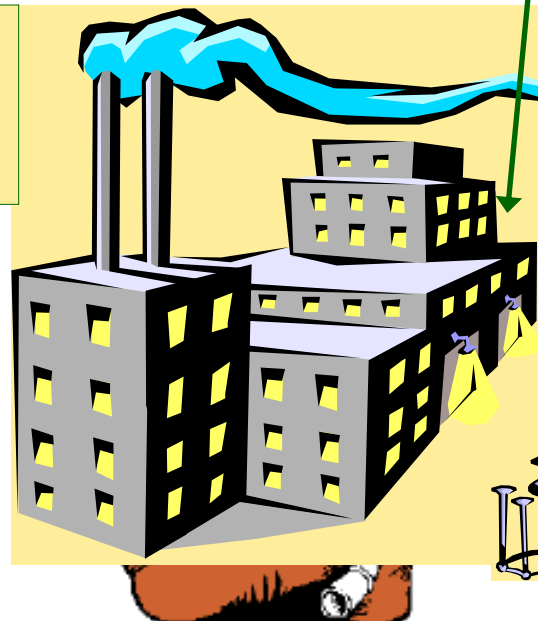
Environmental Aspects & Impacts

Air Emissions
Air Pollution

Energy Use
Fossil Fuel Depletion

Packaging
Land Fill Space

Metal Chips
Minerals Depletion



Transportation
Air Pollution

Wastewater
Water Pollution

Stormwater
Water Pollution

Choose if its an Aspect (A) or Impact (I)

Remember:

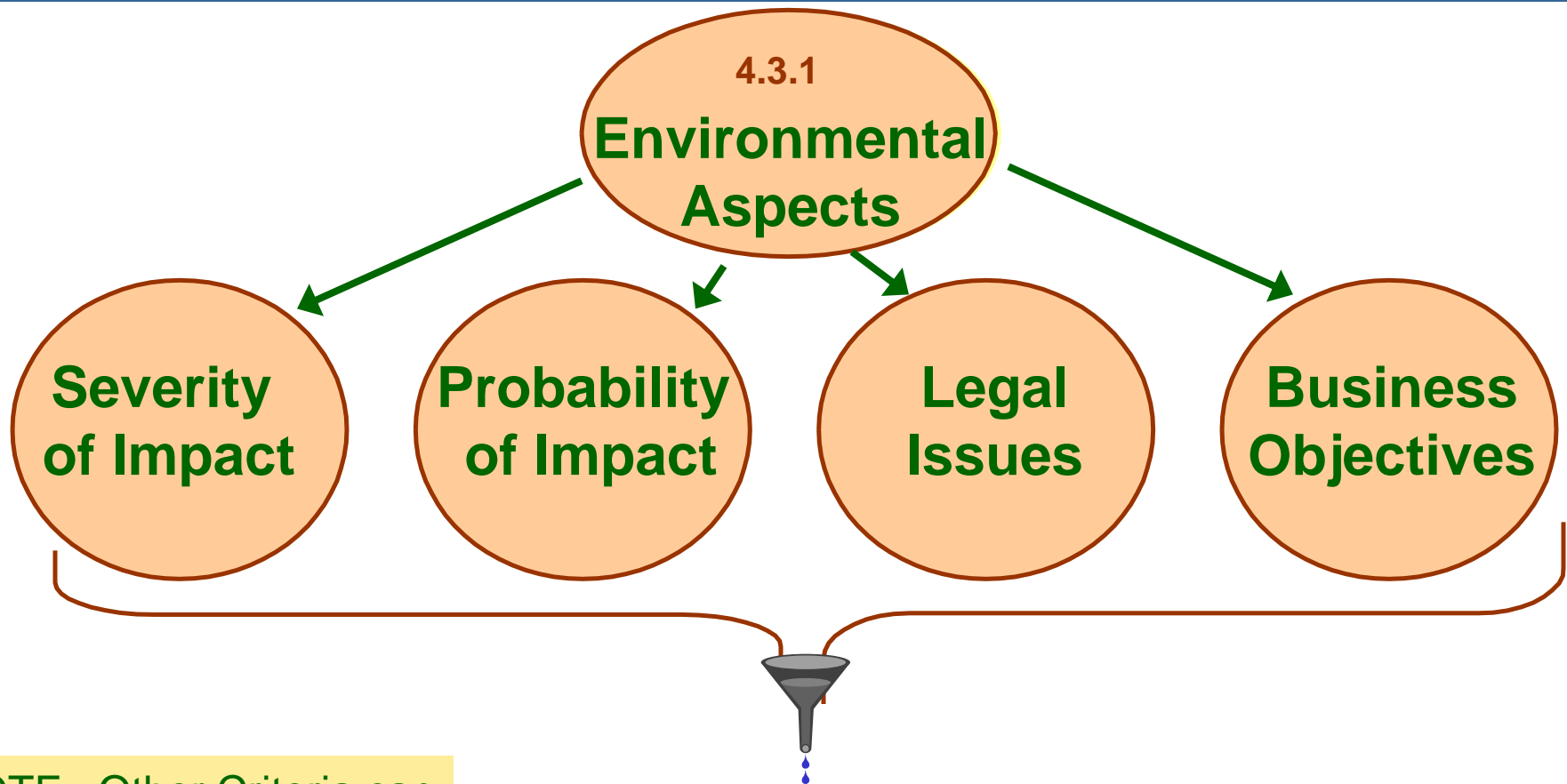
An Impact has to include:

1. which resource (i.e. water)
2. type of change to that resource (i.e. pollution)

Column 1		Column 2		Column 3	
Type	Description	Type	Description	Type	Description
	• Delivery Truck Operation		• Damages flora/fauna		• oily rags storage and handling
	• Depletion of water resources		• Generating noise		• solvent emissions
	• Using propane in forklifts		• Boiler combustion		• water pollution
	• Bio-waste disposal		• Paint booth over-spray		• store/handle hazardous waste
	• excessive noise in community		• vehicle washing		• CFC emissions
	• Conservation of available landfill space		• chemical spills		• increasing the river water temperature
	• used tires disposal		• store solid waste		• discharging waste water to the storm sewer
	• aluminum cans storage		• lawn care		• office cleaning
	• using styrofoam packaging peanuts		• forests depletion		• used batteries disposal
	• air conditioning		• paint booth emissions		• VOC emissions
	• facility electricity usage		• use of solvents		• asbestos removal
	• depletion of metal ore		• soil pollution		• chemicals & pesticide use
	• waste water effluent discharge		• oil leaks		• detergent use
	• ozone layer destruction		• erosion of hillside		• PCB disposal
	• operating a fossil fuel fired boiler		• waste water discharges		• trash disposal
	• generating metal scrap		• heavy metals disposal		• community degradation
	• endanger human health		• depletion of arabian oil		• water usage in the plant
	• end of product life (disposal method)		• indoor air quaity degradation		• employee exposure
	• paper usage		• used antifreeze disposal		• degrading facility appearance
	• used filters disposal		• freon 12 loss		• beautifying the community
	• disposal of oil		• storage of oil and gasoline		• sanitary sewer discharge
	• landscaping		• water depletion		• Depletion of available landfill space



Significant Aspects



NOTE: Other Criteria can be used as well



4.3.1 Identifying Significant Environmental Aspects

Activity	Aspect	Environmental Impact	Severity	Probability	Legal Issues	Stakeholders's Concerns	Business Concers	Numerical Score	Significant Aspect
Boiler Operation	Air Emissions	Air Pollution - NOx	2	4	5	4	5	20	Y
	Fuel Consumption	Natural Resource Depletion	2	3	3	2	1	11	N
	Boiler Water Blowdown	Water Pollution	3	4	3	4	4	18	Y
	Water Consumption	Natural Resource Depletion	2	2	3	3	1	11	N



Identifying and Evaluating Environmental Aspects/Impacts



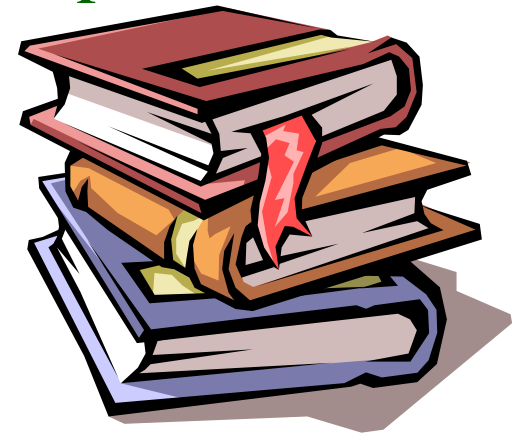


4.3.2 Legal and Other requirements

- Identify Requirements
- Have access to them
- Determine how they apply to its aspects

- Write a Level 2 Procedure covering this process

**NOTE : DOES NOT HAVE TO
BE LISTED FOR EACH ASPECT**





Example Legal Requirements

Legal Req't	Code	Aspect
Hazardous Waste Management	40 CFR 261	Haz Waste Disposal
Air Quality Permit	15A NCAC 2Q.0100	Air Emissions
Storm Water Exclusion	15A NCAC 2H.0126	Stormwater Run-off
Municipal Wastewater	Thomasville Code	Wastewater Discharges



Other Requirements

Other Req't	Code	Aspect
Corporate Environ. Policy	Company Web Site	Could be several
Customer Manadate for ISO	Customer Letter	Could be several
Pallet Nemotode Treatment	Geographical Request Letter	Shipping
Customer Prohibition of Toxics	Customer Letter	Raw Material Usage
ESI Annual Report	ESI Application	Could be several

ISO 14001 Req'ts for Legal Issues





Legal and other - it can cost you ?

- After discovering non compliances – you are obligated to correct them OR it's a willful violation (\$\$\$\$)
- Need to generate records to demonstrate compliance (\$\$)
 - i.e., Refrigerants for HVAC. If adding refrigerant, need follow-up visit from maintenance vendor – to verify no leaks occur



4.3.3 Objectives, Targets & Programs

Objectives: Overall Goals

Targets: Detailed performance requirement that helps you achieve the objective.



Programs: Due Date, Responsible Party and Detailed Plan (means)

Example Environmental Management Program

Project Plan Title:	Noise Minimization	Revision Date:	2/20/2003
Activity/ Product or Service	Aspect	Impact(s):	Significant (S) / Legal (L) / Emergency (E)
Maint. Work Area	Noise (from Compressor)	Environmental Noise	S/L

Objective:	Decrease noise to below 80 dBA
-------------------	---------------------------------------

Target(s)	Responsibility		Date Due	Date Completed
	Employee	Title		
1 Build wall around work area.	Roy	Maintenance	Jun-03	
2 Purchase low noise compressors.	Roy	Maintenance	Aug-03	

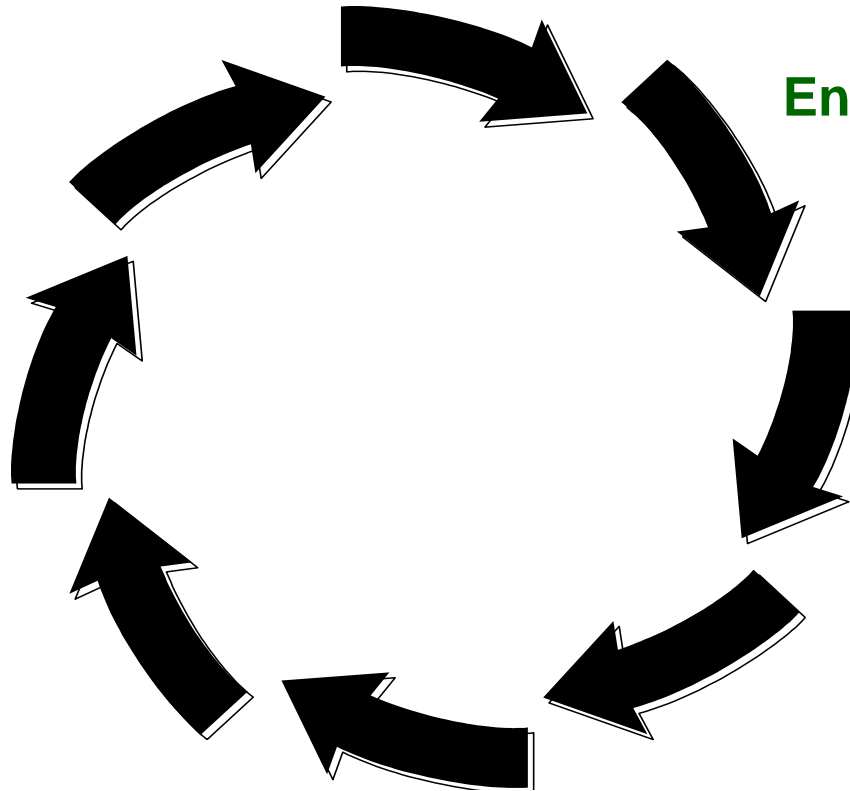
Task #	Other Tasks - Description	Responsibility		Date Due	Date Completed
		Employee	Title		
1 - 1	Get Quote on Wall				
1 - 2	Select Vendor, Get approved and Award Bid				
1 - 3	Build Wall				
1 - 4					
2 - 1	Get Quote on Compressors				
2 - 2	Select Vendor, Get approved and Award Bid				
2 - 3	Install Compressors				
2 - 4	Investigate replacing all other "High Noise" Compressors				

EMS PROGRAM CYCLE

MANAGEMENT COMMITMENT



Environmental Policy



Planning

Implementation and Operation

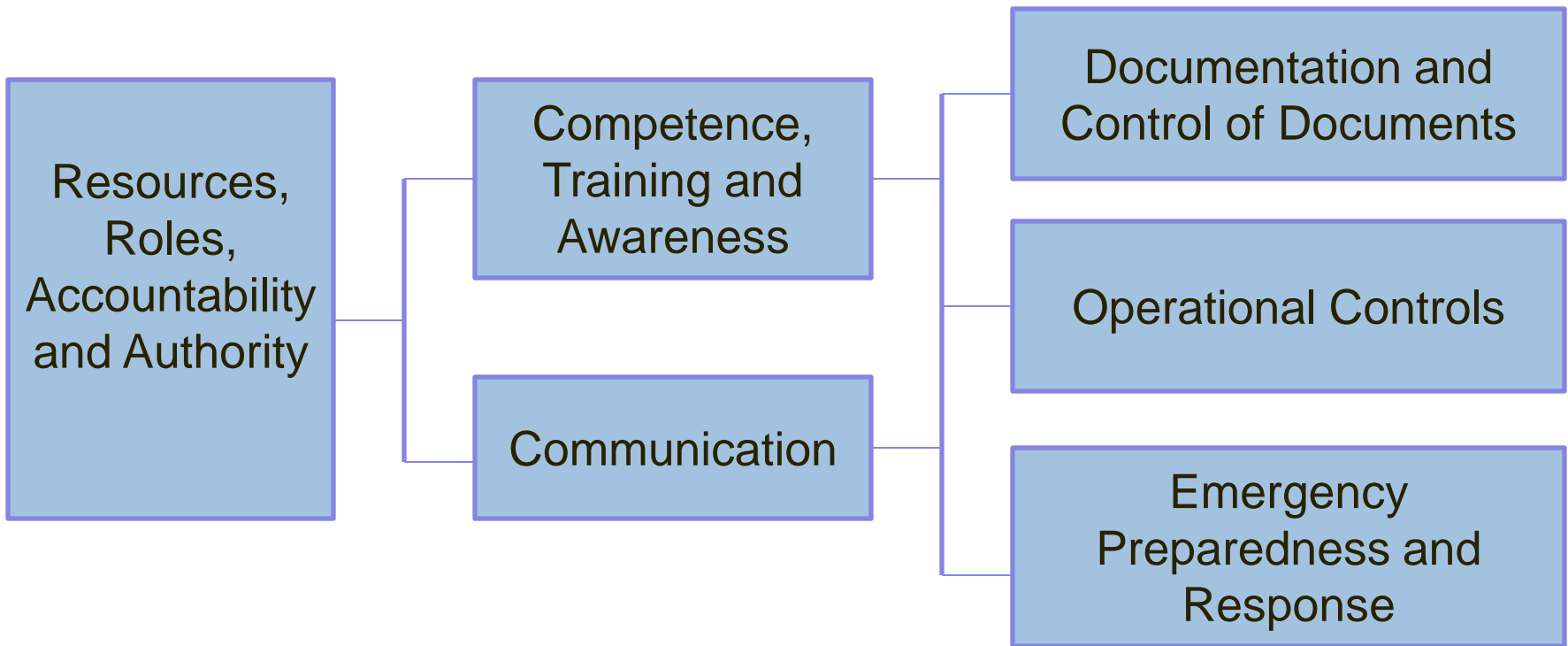


Implementation and Operation

Organization & Accountability

Capabilities & Communication

Controls





Implementation Elements

4.4 Implementation

- 4.4.1 Resources, Roles, Responsibility & Authority
- 4.4.2 Competence, Training & Awareness
- 4.4.3 Communication
- 4.4.4 Documentation
- 4.4.5 Control of Documents
- 4.4.6 Operational Control
- 4.4.7 Emergency Preparedness/Response



4.4.1 Roles, Roles, Responsibilities and Authorities

- Roles, responsibilities, and authorities must be
 - defined , documented, communicated
- Management must provide essential resources:
 - People, skills , technologies, infrastructure, & money
- A Management Representative(s) must be designated (appointed by top management)
- MR must report on EMS and make recommendations for improvement to Top Management



Roles & Responsibility Matrix – An Example

Title

Responsibilities

Plant Manager

Establish overall direction, maintain Environmental Policy

Environmental Manager (MR)

Maintain Environmental Policy, monitor overall EMS performance, ensure EMS conformance

Production Supervisors

Develop objectives, targets and programs;
Implement programs

Waste Disposal Operators

Collect and handle waste within the plant

Waste Treatment Operators Operate the wastewater treatment plant

General Maintenance

Perform maintenance on production and waste handling and treatment equipment

Materials Manager

Track and control incoming chemical supplies

Human Resource Manager

Establish and maintain environmental training program; maintain training records

Receptionist/Administration

Logs environmental communication from interested parties and directs to appropriate responder



4.4.2 Competency, Awareness & Training

- Demonstrate Competency around Significant Aspects
 - Tests (CHMM, PE, etc)
 - Supervisor Sign-offs (Work Instructions, etc)
 - Certifications (Fork Lift Training)
- Identify Training Needs
- Conduct Trainings (Training records)
 - ISO 14001 Awareness
 - Emergency Evacuations
 - SPCC/ Stormwater, etc.

Example Training Needs Table

Department / Job Position's) OR Employee	Training Requirement							
	ISO 14001 Awareness	Evacuation plan	Spill Prevention & Response	SPCC Required Training	Hazardous Waste	DOT Haz Mat Shipping	Operational Controls	Internal Auditing
Top Management	x	x						
Clerical/Admin	x	x						
Production Supervisors	x	x	x	x			x	
Maintenance Supervisor	x	x	x	x	x		x	
Quality Management	x	x						
Machining Operators	x	x	x					
Assembly	x	x	x					
Laboratory	x	x	x					
Testing	x	x	x					
Maintenance / Facility	x	x	x	x				
Shipping and Receiving	x	x	x	x	x	x		
EMS Internal Auditors	x	x	x					x
FREQUENCY OF TRAINING	Once	1 / yr	1 / yr	1/3 yr	1 / yr	1 / yr	Once	Once



4.3.3 Communication

- Develop procedure for
 - Internal communication
 - External communication
 - Decide on communicating significant aspects externally



4.4.4 Documentation

No Manual is required, But ... You need a description of the main elements ...

**EMS
Manual**

Top Level Document (Main Elements)

Procedures

EMS Procedures (Aspects, Training, etc)

**Work
Instructions**

***Waste Disposal, Permit
Compliance, etc***

Records

***Evidence of what you did (reports,
(manifests, list of aspects, etc)***

ISO 14001 – Level 2 Procedures

Identifying Environmental Aspects *

Legal & Other Requirements

Setting Objectives, Targets, Programs *

Environmental Training

Environmental Communication

Document Control

Operational Controls

Contractor Management

Emergency Response Planning

Monitoring & Measuring

Compliance Evaluation

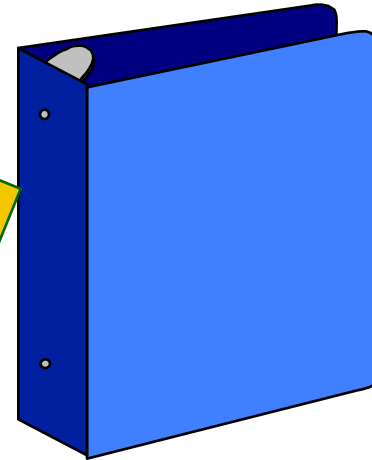
Corrective & Preventive Action

Environmental Records

Internal EMS Audit

EMS Management Review

* Sometimes combined into one procedure



Red

Add to 9000
Procedure



Required



Recommended



4.4.5 Document Control

Documents must be:

- approved and authorized
- periodically reviewed and revised
- have changes identified
- current versions are available
- obsolete documents identified or removed
- External Documents – distribution controlled



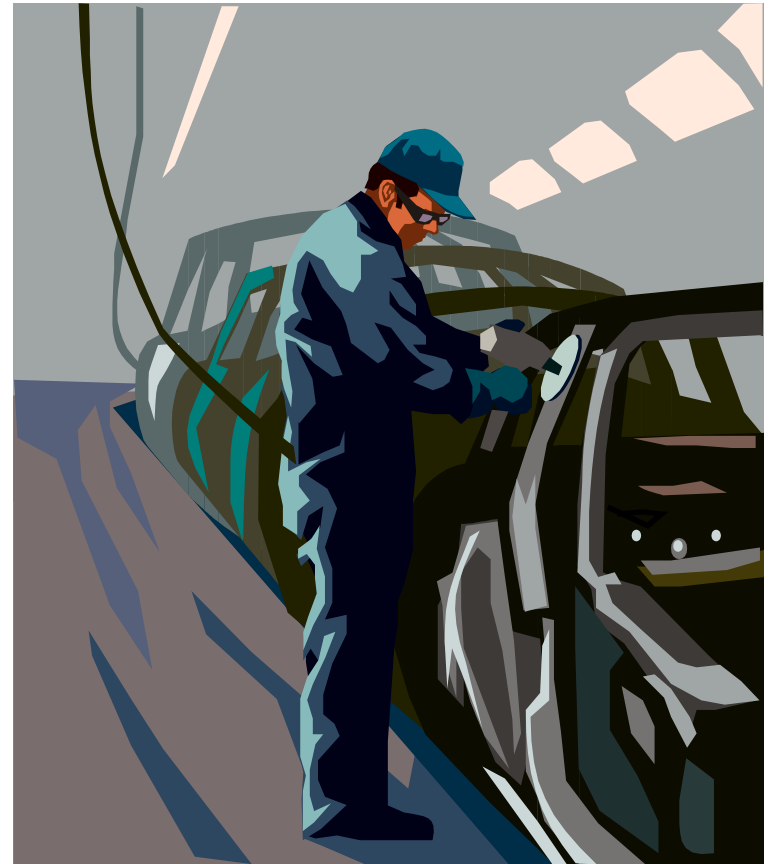


4.4.6 Operational Control

Identify those operations and activities associated with significant environmental aspects that need work instructions

i.e.,

- Haz Waste Storage
- Boiler Operation
- Paint Booth Maintenance
- Storm Water Sampling
- Air Permit
- Etc.





Operational Controls – Contractors and Suppliers

Include activities associated with significant aspects of goods and services used by the organization;

- relevant procedures must be communicated to suppliers and contractors



c).... Examples Requirements to Communicate

Grounds keeping	No pesticides allowed
Air Conditioning/ Chiller servicing	Service technicians must show proper certification to handle Freon
On-site Construction	Contractors must follow our facility's liquid waste disposal procedures
Shipping (trucking, transportation, bulk delivery, labeling)	All Shipper's must check in with the Shipping/Receiving Dept. for instruction on our bulk chemical unloading procedures



Operational Controls Form

Significant Aspect	Operational Controls / Work Instructions	Affected Employees	Affected Contractors & Suppliers	Key Characteristics (Monitoring Parameters)	Calibrated Equipment or Certifications	Operational Control Document Description / Format	Operational Control Records
Waste Water Discharge	Dye Formulas	Lab Technician	chemical suppliers	Permit violations	- Flow Meter, - Wastewater Lab Certification	Formulas in Computer	Completed dye orders
	Finishing Formulas	Washline Operator	chemical suppliers			Procedure A	Procedure A
	General Wastewater Prohibitions	All Employees	IH Consultant			Sewer Use Ordinance	Training Record
	Wastewater Permit	Engineering Services	Env. Consultant			Permit	Permit Required Records
	Affected Equipment Maintenance	Engineering Services	Wastewater Contractor			Relevant PMs	Relevant PMs Records
Air Emissions Dryer	Topical Finishing Formulas	Operator	chemical suppliers (dyes, etc)	Permit Violations	None	Approved formula attached to the tanks	None
	Backsize Formulas	Operator	chemical suppliers (dyes, etc)			Procedure B	Procedure B
	Air Permit	Engineering Services	None			Air Permit	Permit Required Records
	Affected Equipment Maintenance	Engineering Services	None			Relevant PM's	Relevant PM's Records



Emergency Preparedness

- ID potential emergencies and develop response plans
- Include plans for mitigating “environmental impacts”
- Test emergency plans (fire drills)





Example of List of Potential Emergencies

#	Potential Emergencies or Accidents	Potential Impact	Emergency Response Plan to be Used
1	Floods	Water Pollution from vehicles and machines	EWI-001
2	Hurricanes	Loss of Human Life	EWI-001
3	Tornadoes	Loss of Human Life	EWI-001
4	Fire	Air Pollution, Loss of Human Life	EWI-002
5	Chemical Spills-small	Employee Exposure (irritants mostly)	EWI-003
6	Chemical Spills-large	Employee exposure, Water Pollution	EW-003
7	Waste Water Tote Spills	Soil / Ground Water Contamination.	EWI-004

EMS PROGRAM CYCLE

MANAGEMENT COMMITMENT

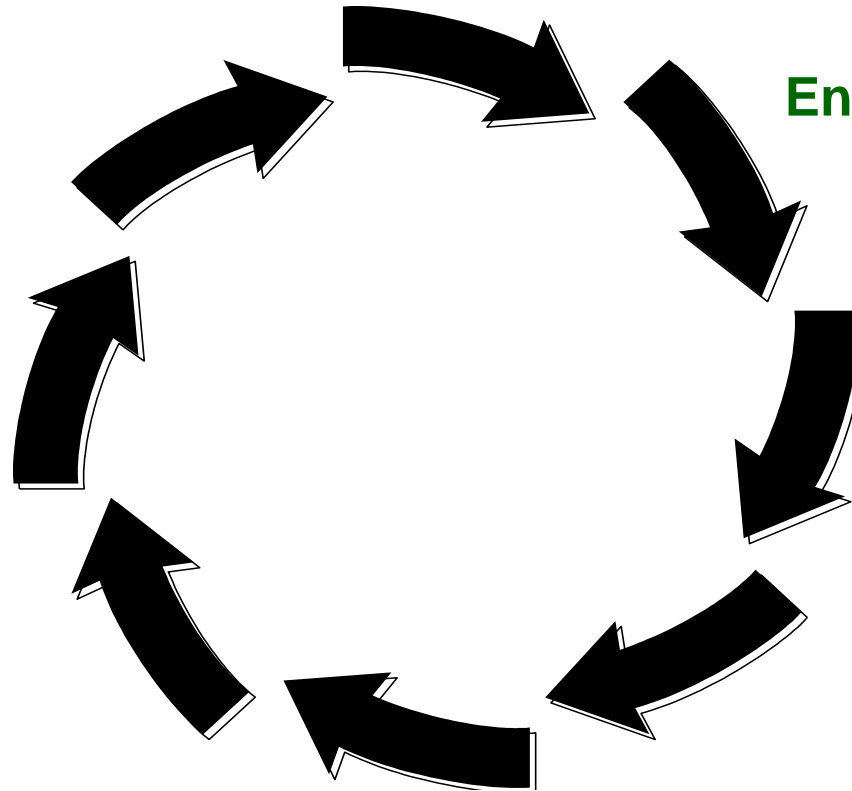


Environmental Policy

Planning

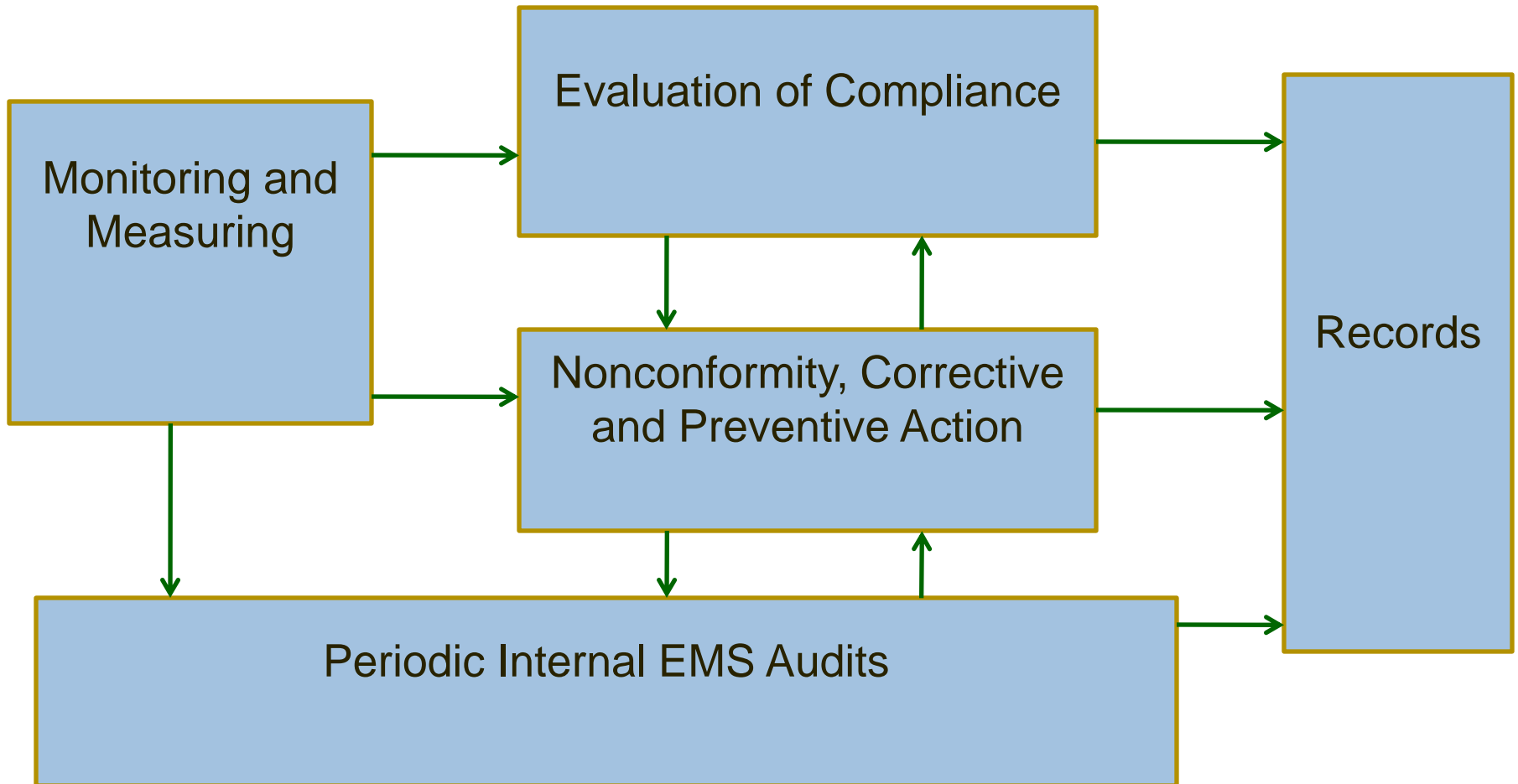
Implementation and Operation

**Checking &
Corrective Action**





Checking and Corrective Action





Checking Elements

4.5 Checking



- 4.5.1 Monitoring and Measurement
- 4.5.2 Evaluation of Compliance
- 4.5.3 Nonconformity, Corrective Action and Preventive Action
- 4.5.4 Control of Records
- 4.5.5 Internal Audits



Summary – What needs Monitoring?

- monitoring related to significant aspects (key characteristics)
- criteria listed in operational controls
- progress & conformance with objectives and targets
- monitoring required by regulations
- Others

“You can’t manage it if you don’t measure it”



Summary – What needs Calibrating?

- Only where data accuracy warrants it
- On equipment which the manual recommends periodic calibration
- Examples:
 - Scales
 - Air/water flow meter
 - Natural gas meter
 - CO meter
 - pH meter
 - Thermometer
 - Electric meter
 - O₂ meter



4.5.1 Monitoring and Measurement

Examples

Objective	Target	Operational Control	Performance Monitoring
Maintain compliance with EPA Air Permit	< 200 lbs hex chrome per week	Air Scrubber	Monitor & record daily air flow rate and calculate emissions
Reduce hex chrome emissions	< 150 lbs per week	Perform routine and preventive maintenance on air scrubber	Record maintenance activities in log book
Maintain compliance with City Wastewater Permit	< 1 mg/L Zinc average monthly conc.	Wastewater Treatment equipment	Monitor & record daily zinc concentrations



4.5.2 – Evaluation of Compliance

- With Legal Environmental Requirements
- With Other Requirements (customer Environmental Requirements)

NOTE: No real guidance on frequency of compliance audits

Example Compliance Audit Report

Company A COMPLIANCE EVALUATION - MARCH 2004

Requirement Title:	Emergency Planning and Community Right to Know (EPCRA)	3/31/2004
---------------------------	--	-----------

Page 1

Requirements:	Citation	Requirement Detail and Comments	Evidence of Compliance	
			Requirement Fulfilled ?	Comments

EPCRA 311 & 312 - CHEMICAL INVENTORY, TIER II REPORTS and NC RTK Laws

5	Establish Chemical Inventory Reporting - For Hazardous Chemicals stored on-site in amounts greater than 55 gal or 500 lbs:	NCGS Chapter 95-191 (see below)	- Update inventory annually or upon sig. Change	In-Compliance	Chemical Inventory is on this spreadsheet (Inventory page) - as it appeared at the time of this audit - and is maintained by EC (Maintenance Supervisor)
6	Maintain (Update) Inventory at least Annually	NCGS Chapter 95-191		In-Compliance	Last Update was in Fall of 2003
7	Submit to Fire Chief Inventory & Emergency Contact Person (NCGS 95-194	NCGS Chapter 95-194 (see below)		Out-of-Compliance	Chemical Inventory Not Submitted to Fire Department, yet
8	EPCRA-311: For Chemicals stored in amounts greater than the minimum threshold levels - Submit a list of MSDS / OR chemical inventory to: - NCERC (NCDEM) - LEPC - Local Fire Dept	- 40CFR370.21	One-time submittal and upon significant changes of inventory	Not Applicable	No OSHA Hazardous Chemicals or EPCRA EHS's are stored in amounts greater than the TPQs (see inventory sheet)
9	EPCRA-312: For Chemicals stored in amounts greater than the TPQs, Submit Tier II Reports to: - NCERC (NCDEM) - LEPC - Local Fire Dept	40CFR370.25 (a)	Need to Submit Tier II for the affected chemicals - annually (due 3/1 of every year)	Not Applicable	

Page 2



Other Checking Elements

- 4.5.3 Nonconformity, Corrective Action and Preventive Action
- 4.5.4 Control of Records
- 4.5.5 Internal Audits

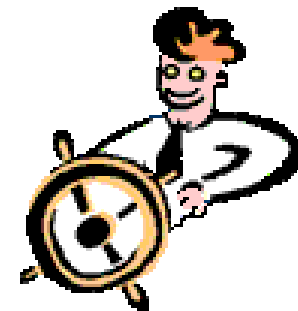


4.5.3.2 – Nonconformity, Corrective & Preventive Action

- Mitigate environmental impacts (immediacy)
- Determine causes
- Correcting **actual** nonconformities
- Preventing **potential** nonconformities

This may require:

- New or Modified EMS Procedures





4.5.4 – Records

Keep them



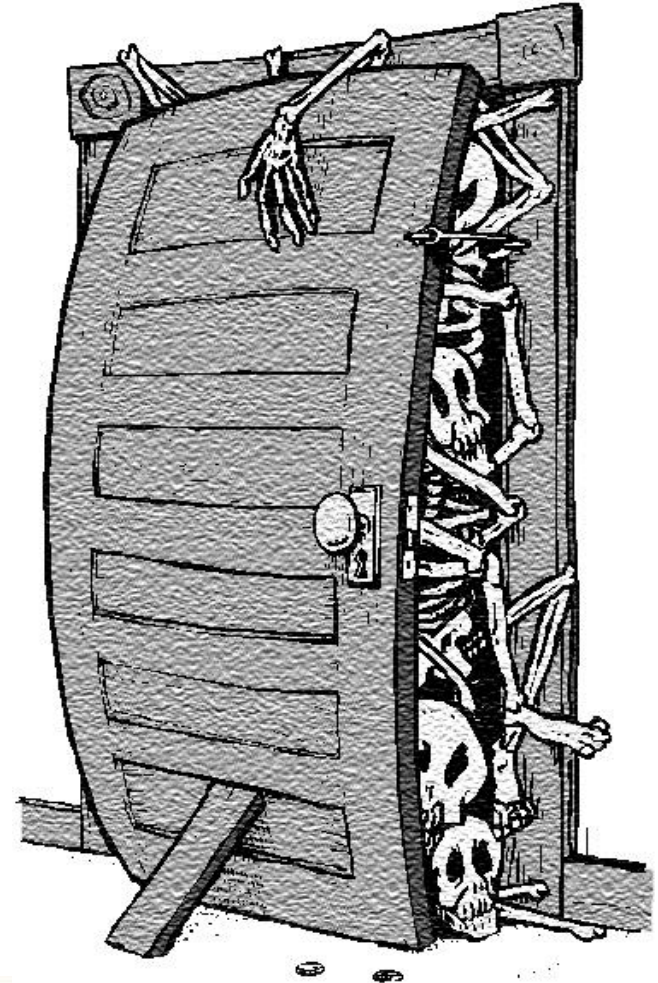
4.5.5 – Internal Audit

To Determine if EMS meets:

- ISO 14001
- EMS Procedures
- Policy & Objectives

NEED:

- Audit Schedule
- Audit Procedure
- Trained Auditors (typically)



EMS PROGRAM CYCLE

MANAGEMENT COMMITMENT



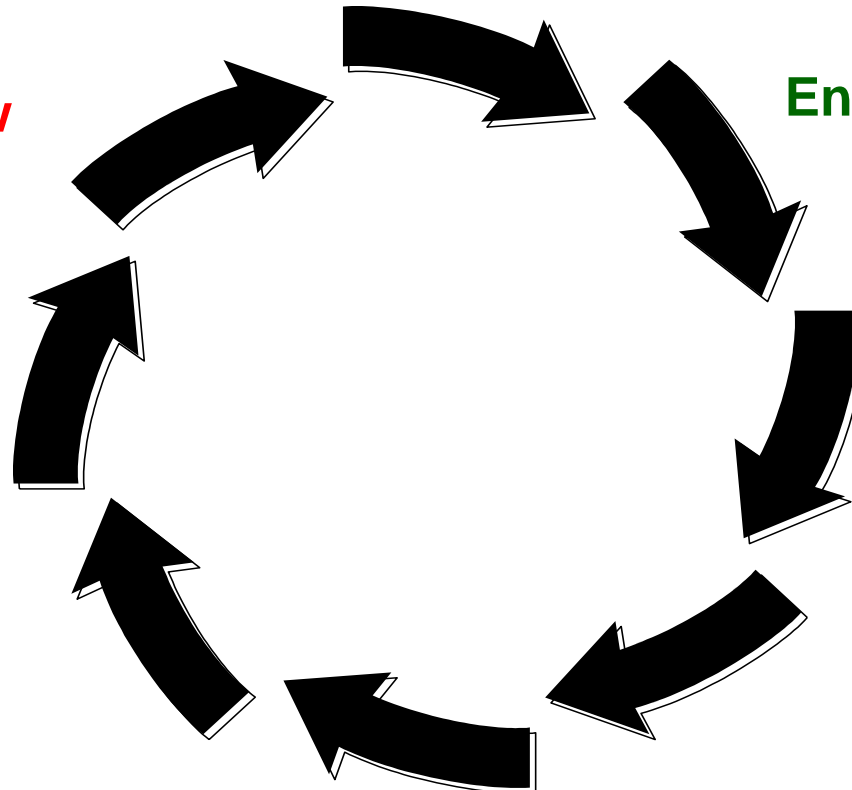
Environmental Policy

Planning

Implementation and Operation

Management Review

**Checking &
Corrective Action**



Management Review

Take account of:

- audit findings
- progress on objectives
- changes to facilities
- changes in activities, products or services
- changes in technology
- concerns of interested parties
- other relevant information



To Assess the

- suitability,
- adequacy, and
- effectiveness of the EMS



In order to determine the need for change and improvement to:

- the environmental policy
- the objectives and targets
- other elements of the EMS



4.6 – Management Review

- Involve Top Management
- Determine if EMS is
 - Continuingly Suitable
 - Adequate
 - Effective
- Determine if EMS needs to be **CHANGED**

NEED:

- Management Review Schedule
- Documented Minutes



4.6 – Management Review - Agenda

- Audit results
- Compliance Evaluations
- External Communications (complaints)
- EMS Performance (Sig Aspects)
- Objectives Status
- CARs and PARs Status
- Follow-up Actions from Previous MRs
- Changing Circumstances (esp Legal Reqt's)
- Recommendations for Improvements (Man Rep)



Which 3 ISO 14001 elements identify what environmental issues will be managed?

1.

2.

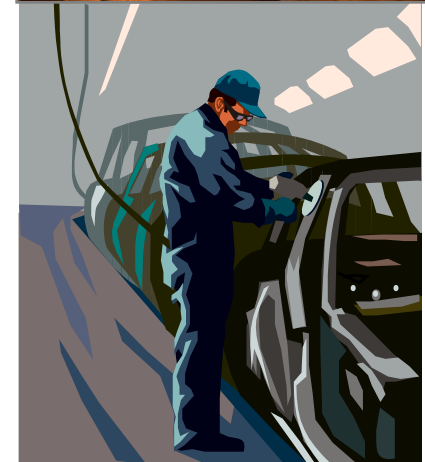
3.





Which ISO 14001 elements manage significant aspects?

- _____
- _____
- _____





What performance results will you be held accountable for?

•

•

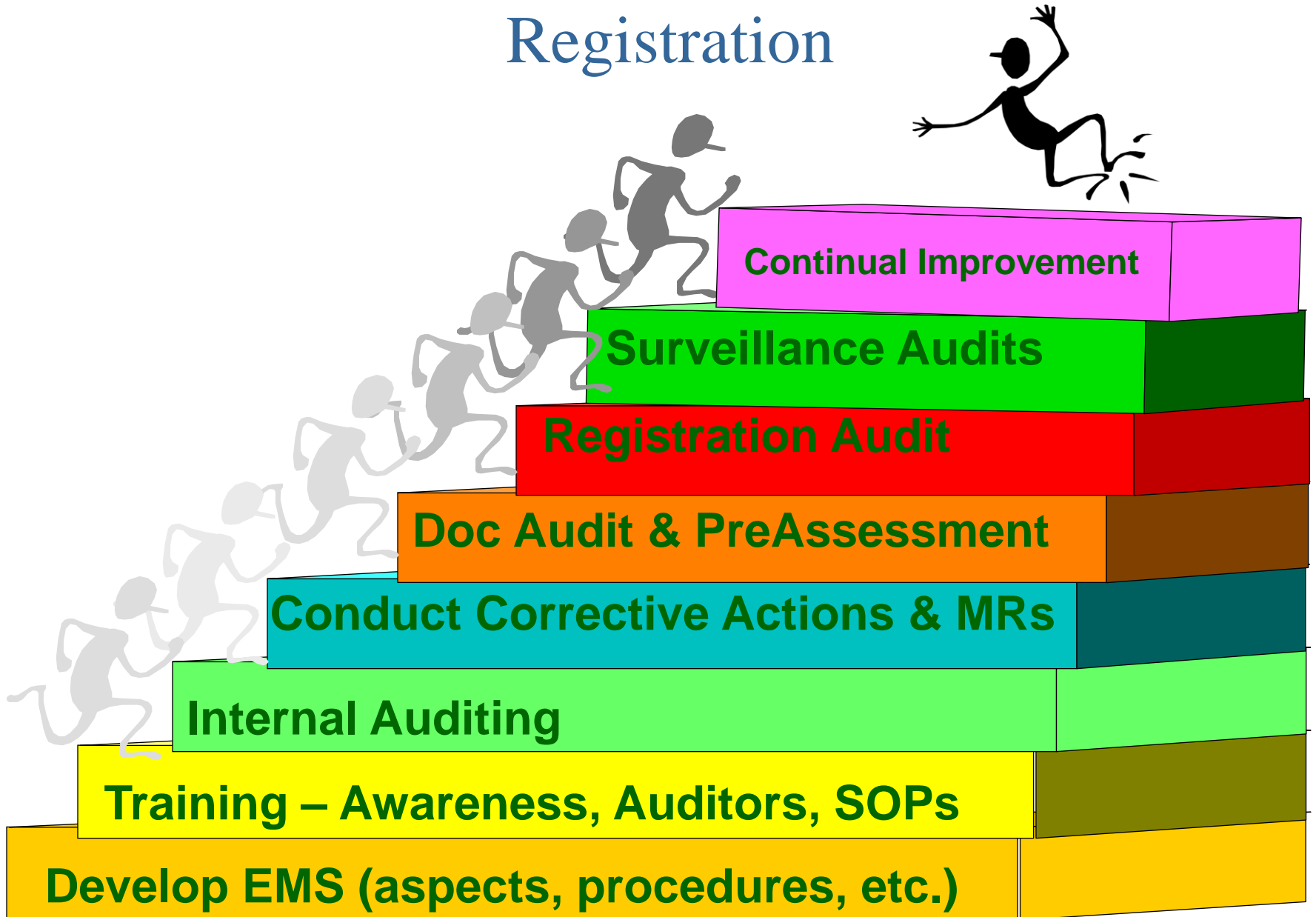
•

•

•



ISO 14001 EMS Development & Steps to Registration



ISO 14001 vs ISO 9001

25 to 40% ?

ISO 14001

- Environmental Policy
- Training/Awareness
- Document Control
- Monitoring/Measuring
- Nonconformance/C.A.
- Records
- EMS Audit
- Management Review

ISO 9001

- Quality Policy
- Training
- Document/Data Control
- Inspection/Test/Control
- Control/Noncon. Product
- Control of Quality Rec.
- Internal Quality Audits
- Management Review



Module Timing?

Module 2 – Policy, Scope, & Aspect and Impact Identification and Ranking

Module 3 - Operational Control and Monitoring and Measurement

Module 4 - Establishing Objectives and Targets/Environmental Management Programs

Module 5 - Corrective and Preventive Action, Compliance with Legal & Other Requirements and Environmental Management System Auditing

Module 6 - EMS Internal Auditor Training (Location TBD, ESI member facility)



angela.barger@ncdenr.gov

919-707-8126

www.ncesi.org