



Leaning forward

Ichaya Dhungel KC
Business Regional Manager, EHS

We make delivering your best work.*

ELECTRICAL



Power distribution and circuit protection



Power quality, backup power and energy storage



Life safety and security



Structural solutions



Control and automation



Harsh and hazardous environments solutions

INDUSTRIAL



Aerospace



Filtration



Vehicle



eMobility



Powering Business Worldwide

Headquarters and key locations



- Chairman & CEO – Craig Arnold
- More than two-thirds of our Board of Directors are women or U.S. minorities

2023 Financials

Total sales:
\$23.2 Billion USD

Net income:
\$3.2 Billion USD

Eaton in North Carolina

North Carolina Statewide Footprint

3,575



employees



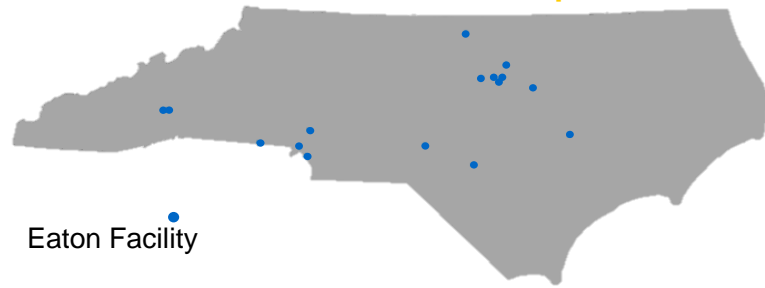
16
Locations



500+
Suppliers



\$198M
2022 Supplier
Spend



Eaton Facility



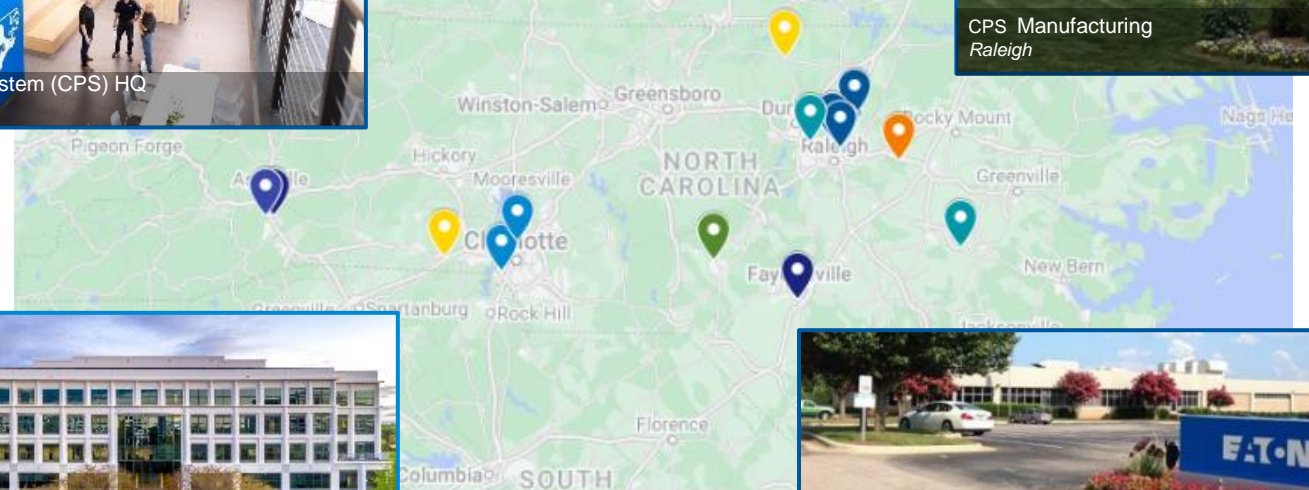
Critical Power System (CPS) HQ
Raleigh



Vehicle Group Manufacturing
Kings Mountain



CPS Manufacturing
Raleigh



Assemblies & Residential Solutions HQ
Charlotte



CPS Manufacturing
Youngville



Powering Business Worldwide



EATON CORPORATION
FAYETTEVILLE



Golf Pride Division HQ
Pinehurst

Critical Power System (CPS) Raleigh Area Facilities

	The HUB @ Forum Drive	Service Training Center (STC)	Raleigh Plant (RPO) 	Capital Plant (CPO) 	Youngsville Plant (YPO) 	Knightdale WH (KWO)
Primary Function	CPS Division HQ	Training Internal & External	Assembly & Test	Service & Outbound Logistics	Assembly & Test	Warehouse FAA Depot
						
Location	8609 Six Forks Rd Raleigh, NC	4812 Hargrove Rd Raleigh, NC	3301 Spring Forest Rd Raleigh, NC	8380 Capital Blvd Raleigh, NC	45 Weathers St Youngsville, NC	540 Hinton Oaks Blvd Knightdale, NC
Size	93,500 ft ²	34,750 ft ²	176,000 ft ²	185,000 ft ²	140,000 ft ²	120,000 ft ²
Other Functions	<ul style="list-style-type: none"> • Division Finance, HR, PLM • GCSS • ESS Federal Operations 	<ul style="list-style-type: none"> • Service Tech Training • Product Demo • Product Documentation 	<ul style="list-style-type: none"> • Assembly & Test: 3-Phase UPS, Ancillary Equipment • DCS Engineering • CPS Engineering 	<ul style="list-style-type: none"> • FG Consolidation & Distribution • Service Supply Chain • Battery Cabinet assembly • Repair Depot • D-IT Engineering 	<ul style="list-style-type: none"> • Assembly & Test: 1-Phase UPS, SPD, Rack PDU 	<ul style="list-style-type: none"> • Inbound Material Storage & Distribution • FAA Operations

We make what matters work. Sustainably.

To deliver on our commitment to reduce carbon emissions from our operations by at least **50 percent by 2030**, positioning us to achieve carbon neutrality, we will



Shift to a low-carbon,
resource-efficient economy



Build/develop more
sustainable communities



Comply with regulations
and disclosure expectations

Our sustainability strategy

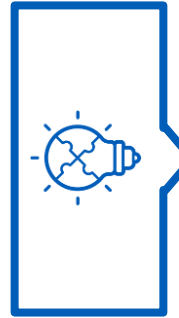
The world is converging on a vision for the future. One in which **9 billion people can live well** within planetary boundaries by 2050. Scientific consensus has **sharpened the urgency and ambition** required to meet this vision.

To limit global warming to a level in which humans can still thrive, we must halve global carbon emissions by 2030, **and reduce them to net zero by 2050**. And it is not just carbon, we know we must also consider our **impacts on nature and sustainable development**.

At Eaton, we believe we can help solve this. **We can improve the quality of life and the environment while we grow and create good opportunities** for our employees, our customers and society.

We are deploying our four-part sustainability strategy, which addresses environmental, social and governance issues and positions us to develop climate solutions that advance the world's transition from fossil fuels to renewable sources of energy, accelerate the electrification of vehicles, airplanes, buildings and communities, and meet the exponential growth in society's demand for software, data and intelligent insights with our digital solutions.

Our mission is to improve the quality of life and the environment



Creating sustainable solutions

- Energy transition
- Digitalization
- Electrification
- Sustainable R&D



Reducing our footprint

- Science-based GHG target
- Carbon neutrality
- Zero waste to landfill
- Zero water discharge



Engaging our employees and communities

- Employee engagement
- Inclusion and diversity
- Employee training and development
- Volunteering and charitable giving



Doing business right and transparency

- Ethics and compliance
- Health and safety
- Sustainable supply chain
- U.S. minority and gender pay equity
- Governance

We're making considerable progress in achieving our goals



Creating sustainable solutions

Sustainable solutions

71%*

Goal: Increase net sales from solutions that enable a more sustainable future

Sustainable R&D investment

\$1.3B**

Goal: Invest more than \$3 billion in R&D aligned with our Positive Impact Framework by 2030

Value chain emissions

25% down since 2018

Goal: Reduce Scope 3 emissions from our solutions and value chain by 15% (science-based target)



Reducing our footprint

Greenhouse gas

31% reduced since 2018

Goal: Reduce Scope 1 and 2 emissions in our operations 50% (science-based target)

Waste

79% certified

Goal: Certify 100% of our manufacturing sites as zero waste to landfill

Water

16% certified

Goal: Certify 10% of manufacturing sites as zero water discharge



Engaging our employees and communities

Employee engagement

84%

Goal: Achieve and maintain employee engagement scores of 80% or higher

Training hours

14.7

Goal: Commit to 12 hours employee development and training per employee, per year

Volunteer hours

73,183

Goal: Record 250,000 employee volunteer time, annually



Doing business right and transparency

Safety results

.43 | **.20**

Goal: Achieve Total Recordable Case Rate (TRCR) of 0.25

Goal: Achieve Days Away Case Rate (DRCR) of 0.15

Suppliers

95%

Goal: Suppliers representing 100% of supplier spend have affirmed our Code of Conduct

Pay equity



Goal: Share our minority and gender pay equity assurance results

Report material sustainability matters in alignment with the TCFD, SASB and CSRD reporting frameworks.

*Net sales were from sustainable solutions that enable the energy transition, digitalization, industrial automation, EV charging, electrification of transport and grid resilience and stability

**Sustainable R&D represents an estimate of our R&D spend that aligns with certain aspects of our Positive Impact Framework and other similar investments.



REDUCING OUR FOOTPRINT

- Reducing greenhouse gas emissions
- Zero waste
- Industry 4.0
- Water stewardship

AT OUR SITES AROUND THE GLOBE, we are focused on reducing energy consumption and decarbonizing our energy supply, and have committed to rigorous, defined targets to reduce waste and water discharge.

One of our critical sustainability goals is to mitigate climate change while improving the efficiency of our operations. We have identified several innovative ways to promote resource use reduction that not only limit emissions and our consumption of resources, but also lower our cost of production.

31%

reduction in our greenhouse gas emissions since 2018

79%

of our manufacturing sites certified as zero waste to landfill

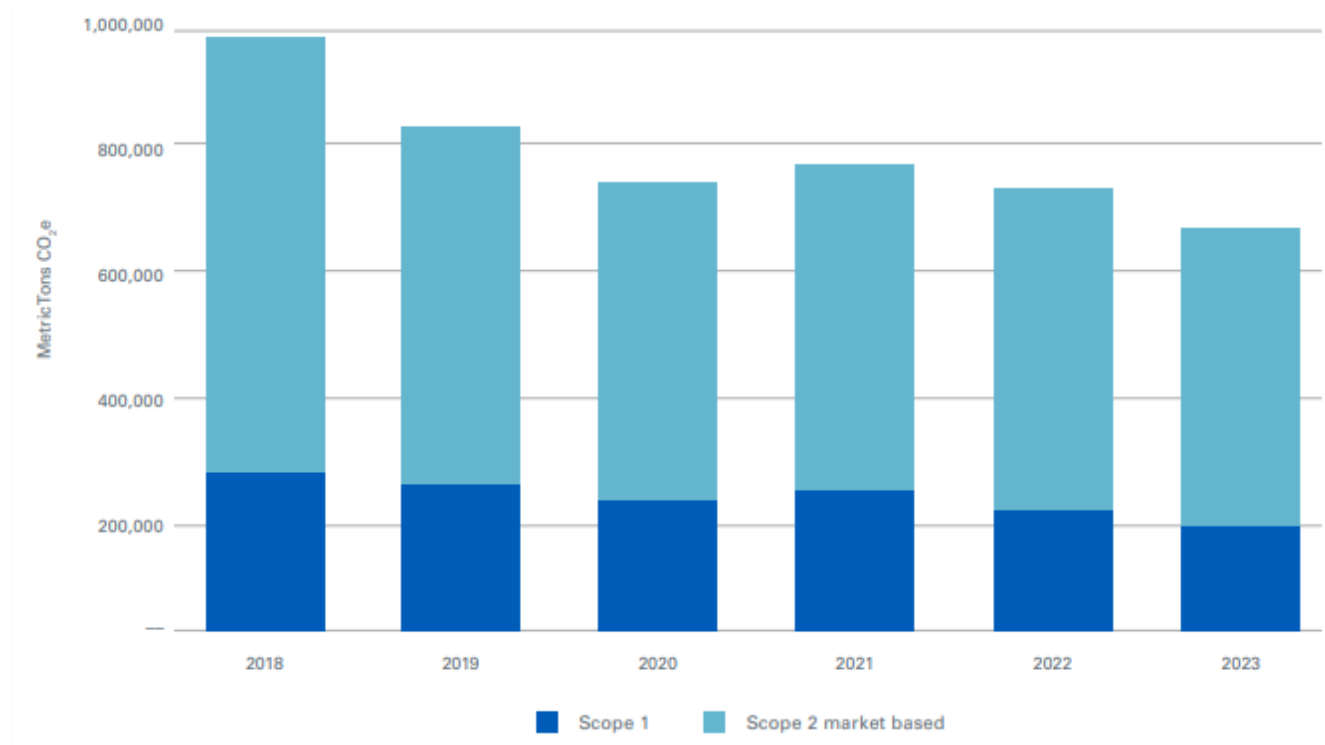
16%

of our manufacturing sites certified as zero water discharge

Reducing our footprint: Emissions and energy use

- We are driving actions to decarbonize our emissions and advance a net-zero future. According to the IPCC, to avoid the most catastrophic impacts of climate change we must limit global warming to 1.5°C and reach net-zero global carbon emissions by 2050.
- Our greenhouse gas reduction targets put us on a pathway that is aligned with reaching this target and have been approved by the Science-Based Targets initiative (SBTi).
- Our goal is to reduce greenhouse gas emissions from our operations by 50%. We will achieve this by reducing the carbon intensity of our Scope 2 emissions from purchased electricity and reductions to our Scope 1 direct emissions from natural gas, fleet emissions and process fuels. Where emissions cannot be reduced by 2030, we plan to use carbon offsets.

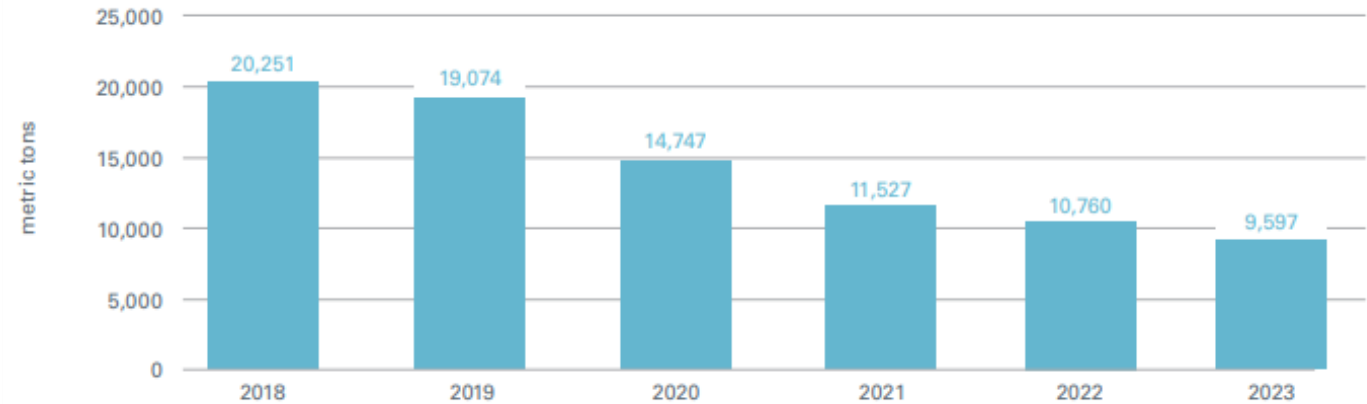
We have reduced our emissions in our operations by **35% since our baseline in 2018**



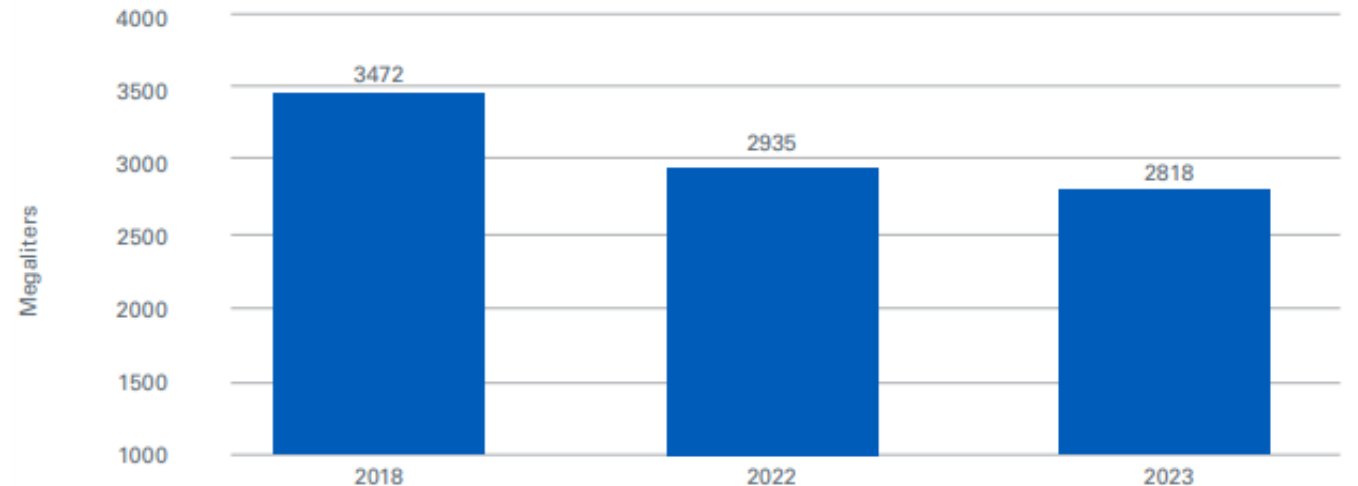
Reducing our footprint: Waste and water

- We continue to make progress on our waste reduction target to reduce total waste bound for landfill by 2% each year—**far exceeding this goal, reducing waste going to landfill by 53% since 2018.**
- We have reduced water use in manufacturing by more than **18% since 2018.**
- In 2023, we exceeded our target to certify 10% of our manufacturing sites as zero water discharge, certifying 16% by the end of the year.

Landfilled waste has decreased 53% since 2018 (metric tons)




Water use in manufacturing has reduced >18% since 2018



Commitment to climate action

- We are working to both reduce our energy demand and green our energy supply.
- We are focusing on the first **six primary levers to reduce our Scope 1 and 2 greenhouse gas emissions.**
- In the near-term we are not prioritizing the use of carbon offsets, but we may use credible carbon offsets in the future to meet our carbon neutral aims.
- From 2023-2025, we are prioritizing energy efficiency, fugitive emissions and renewable energy procurement that prioritizes additionality—adding new renewable energy to the grid.

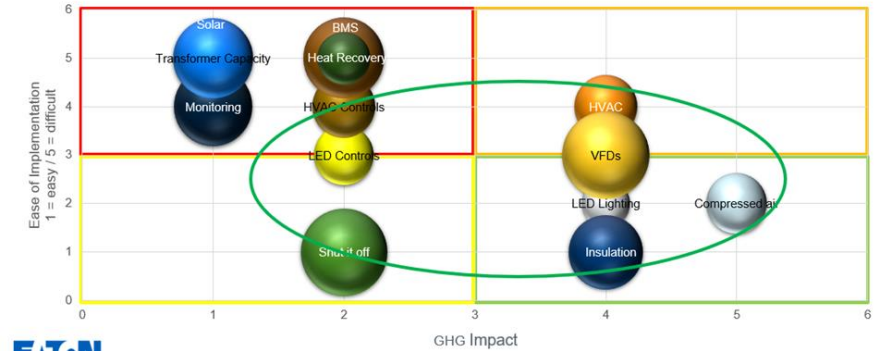
Manufacturing efficiency	
	We will continue to implement capital projects that reduce electricity through more efficient and automated manufacturing equipment and technologies as well as building envelope and system improvements.
Fugitive emissions	
	We will implement alternative solutions to reduce fugitive emissions from refrigerants and sulfur hexafluoride (S ₆) from our systems and processes.
Renewable energy	
	We will deploy on-site solar panels, energy storage and microgrids in key Eaton locations. We will add new renewables to the grid through off-site utility-scale solar and wind projects.
Green fleet	
	We have committed to deploy electric vehicles, charging infrastructure and more efficient fleets for our sales, service and other operational vehicles.
Electrification and fuel switching	
	We will switch to sustainable fuel sources where possible for processes that combust fuel on-site. Where we can't, we'll electrify processes with renewables.
Site strategy	
	We will continue to ensure efficient operations by implementing a strategy to right-size the square footage of our buildings and manufacturing operations globally.
Carbon offsets	
	We will offset emissions that aren't addressable through other levers with certified renewable energy credits and verified high quality carbon offsets that focus on additionality and carbon removal.

Sustainability Opportunity Map

Developing a strategy by reviewing over 200+ sites

Facility Type	LED Lighting	Compressed Air	Water Heater	PIT Fleet	Floor Scrubber	Comfort Heating and Cooling	Energy Audit
Eaton-owned	1	2	3	4	5	6	7
Eaton-owned	2	3	4	5	6	7	8
Leased	3	4	5	6	7	8	9
Eaton-owned	4	5	6	7	8	9	10
Eaton-owned	5	6	7	8	9	10	11
Eaton-owned	6	7	8	9	10	11	12
Eaton-owned	7	8	9	10	11	12	13
Leased	8	9	10	11	12	13	14
Eaton-owned	9	10	11	12	13	14	15
Eaton-owned	10	11	12	13	14	15	16
Leased	11	12	13	14	15	16	17
Eaton-owned	12	13	14	15	16	17	18
Eaton-owned	13	14	15	16	17	18	19
Leased	14	15	16	17	18	19	20
Eaton-owned	15	16	17	18	19	20	21
Eaton-owned	16	17	18	19	20	21	22
Leased	17	18	19	20	21	22	23
Eaton-owned	18	19	20	21	22	23	24
Eaton-owned	19	20	21	22	23	24	25
Leased	20	21	22	23	24	25	26
Eaton-owned	21	22	23	24	25	26	27
Eaton-owned	22	23	24	25	26	27	28
Leased	23	24	25	26	27	28	29
Eaton-owned	24	25	26	27	28	29	30
Eaton-owned	25	26	27	28	29	30	31
Leased	26	27	28	29	30	31	32
Eaton-owned	27	28	29	30	31	32	33
Eaton-owned	28	29	30	31	32	33	34
Leased	29	30	31	32	33	34	35
Eaton-owned	30	31	32	33	34	35	36
Eaton-owned	31	32	33	34	35	36	37
Leased	32	33	34	35	36	37	38
Eaton-owned	33	34	35	36	37	38	39
Eaton-owned	34	35	36	37	38	39	40
Leased	35	36	37	38	39	40	41
Eaton-owned	36	37	38	39	40	41	42
Eaton-owned	37	38	39	40	41	42	43
Leased	38	39	40	41	42	43	44
Eaton-owned	39	40	41	42	43	44	45
Eaton-owned	40	41	42	43	44	45	46
Leased	41	42	43	44	45	46	47
Eaton-owned	42	43	44	45	46	47	48
Eaton-owned	43	44	45	46	47	48	49
Leased	44	45	46	47	48	49	50
Eaton-owned	45	46	47	48	49	50	51
Eaton-owned	46	47	48	49	50	51	52
Leased	47	48	49	50	51	52	53
Eaton-owned	48	49	50	51	52	53	54
Eaton-owned	49	50	51	52	53	54	55
Leased	50	51	52	53	54	55	56
Eaton-owned	51	52	53	54	55	56	57
Eaton-owned	52	53	54	55	56	57	58
Leased	53	54	55	56	57	58	59
Eaton-owned	54	55	56	57	58	59	60
Eaton-owned	55	56	57	58	59	60	61
Leased	56	57	58	59	60	61	62
Eaton-owned	57	58	59	60	61	62	63
Eaton-owned	58	59	60	61	62	63	64
Leased	59	60	61	62	63	64	65
Eaton-owned	60	61	62	63	64	65	66
Eaton-owned	61	62	63	64	65	66	67
Leased	62	63	64	65	66	67	68
Eaton-owned	63	64	65	66	67	68	69
Eaton-owned	64	65	66	67	68	69	70
Leased	65	66	67	68	69	70	71
Eaton-owned	66	67	68	69	70	71	72
Eaton-owned	67	68	69	70	71	72	73
Leased	68	69	70	71	72	73	74
Eaton-owned	69	70	71	72	73	74	75
Eaton-owned	70	71	72	73	74	75	76
Leased	71	72	73	74	75	76	77
Eaton-owned	72	73	74	75	76	77	78
Eaton-owned	73	74	75	76	77	78	79
Leased	74	75	76	77	78	79	80
Eaton-owned	75	76	77	78	79	80	81
Eaton-owned	76	77	78	79	80	81	82
Leased	77	78	79	80	81	82	83
Eaton-owned	78	79	80	81	82	83	84
Eaton-owned	79	80	81	82	83	84	85
Leased	80	81	82	83	84	85	86
Eaton-owned	81	82	83	84	85	86	87
Eaton-owned	82	83	84	85	86	87	88
Leased	83	84	85	86	87	88	89
Eaton-owned	84	85	86	87	88	89	90
Eaton-owned	85	86	87	88	89	90	91
Leased	86	87	88	89	90	91	92
Eaton-owned	87	88	89	90	91	92	93
Eaton-owned	88	89	90	91	92	93	94
Leased	89	90	91	92	93	94	95
Eaton-owned	90	91	92	93	94	95	96
Eaton-owned	91	92	93	94	95	96	97
Leased	92	93	94	95	96	97	98
Eaton-owned	93	94	95	96	97	98	99
Eaton-owned	94	95	96	97	98	99	100

GHG Opportunity by # of Sites



Insights on Baseline, Expected Reductions and Capex

Standalone Decarb Levers - Examples (technologies)	Site Applicability	Baseline - from ERM Insights and Eaton Specific Data from Energy Assessments	Expected Reduction from Decarb Levers - from ERM Insights and Eaton Specific Data from Energy Assessments	Capex - from ERM Insights and Eaton Specific Data
Compressed Air - Optimization (includes LDAR, pressure reduction, variable speed drives on compressor)	Universal	Typical range of 5% to 15% of site-wide electricity usage	20% to 40% energy savings of energy used by compressed air systems.	\$1 of capex for 5 to 10 kwh of energy savings
Shut it off - campaign	Universal	Site-wide energy usage	1% to 5% energy savings of site-wide energy consumption	No capex involved
Lighting Systems - Lighting	Universal	1 to 1.5 watts per square foot of buildings floor area	50% reduction in watts per square foot from baseline	\$0.25 to \$1 per watt of baseline
Lighting Systems - Motion Sensors	Universal	Baseline assume no motions sensors and 1 to 1.5 watts per square foot of buildings floor area	Assume 25% to 50% of the lighting can be off 50% of the time for 12.5% to 25% energy savings from baseline	Capex \$150 to \$250 per sensor. Assume one sensor up to 500 square feet of building floor area. Rewiring costs not included and to be addressed on an as needed basis.
HVAC (outside air dampers, scheduling, temperature control, replacement)	Universal	Typical range of 10% to 30% of site-wide	5% to 30% of energy used by HVACs	\$0.25 to \$1 of capex per kWh of savings
Motors - Variable Speed Drives	Selective			
Insulation	Universal			
Building & Energy Management System including monitoring and metering	Selective			

Opportunities	Total Financial Savings	Average Financial Savings	Total Capital Cost	Average Capital Cost	Average Payback	Total Energy Savings	Average Energy Savings	Total Carbon Savings	Average Carbon Savings	Percentage of Sites	Quantified Percentage	NPV10, i=7%	MIC	
Shut off	\$604,825	\$37,802	\$224,734	\$14,046	0.4	5,475,913	342,245	2.0%	2,693	168	3.0%	37%	\$4,009,041	\$14
Insulation	\$523,264	\$30,780	\$1,129,911	\$66,465	2.2	6,691,112	389,595	1.4%	5,643	332	3.7%	40%	\$2,532,936	\$14
LED Lighting	\$972,696	\$48,635	\$2,034,892	\$101,745	2.1	8,276,021	413,801	1.6%	3,359	168	2.5%	47%	\$4,773,981	\$14
Compressed Air System Efficiency	\$1,927,353	\$45,889	\$2,381,200	\$56,695	1.2	16,815,169	400,361	1.8%	17,752	423	5.4%	98%	\$11,110,274	\$16
Lighting Controls	\$205,199	\$8,550	\$168,884	\$7,037	0.8	1,394,853	56,462							
VFDs / VSDs	\$1,190,054	\$56,669	\$1,963,087	\$93,004	1.6	10,195,561	485,503							
Monitoring & Targeting - Utilities	\$1,079,593	\$31,752	\$1,768,457	\$52,013	1.6	11,269,962	331,470							
HVAC Controls	\$440,024	\$29,335	\$1,628,801	\$108,573	3.7	5,521,566	368,104							
HVAC	\$1,686,707	\$67,468	\$10,788,335	\$431,533	6.4	40,784,180	1,631,367							
Building Management System	\$3,567,290	\$169,871	\$12,423,797	\$591,609	3.5	32,922,815	1,567,753							
Heat Recovery	\$1,687,135	\$105,446	\$6,035,639	\$377,227	3.6	23,319,404	1,457,463							
Transformer Capacity Correction	\$190,429	\$21,159	\$770,625	\$55,625	4.0	1,908,454	212,050							
Solar	\$6,268,245	\$202,201	\$9,289,037	\$2,235,130	11.1	3,295,754	106,315							
Units	USD/year	USD/year (1)	USD	USD (1)	years	kWh/year	kWh/year (1)							

Centralized fund for enterprise-wide deployment projects

- Cross-functional review team

Business-driven projects to tackle process specific opportunities to close year-to-year gap

- Sites submit projects through Environmental Project Database (EPD) and Business EHS reviews and nominate which move forward

- Does not include:
 - Solar projects or green energy contracts
 - Specific projects from Environmental Project Database
 - Projects identified from the proposed Technology Improvements technical team
 - Expenses relating to maintaining these capital investments (i.e., routine compressor maintenance)
 - Expenses relating to deploying GHG Roadmap (project management, system upgrades, etc.)

Opportunity	# of Sites w/ Opportunity	Estimated Capital Investment (\$USD)	Average Energy Cost Savings (First year, \$USD)	Net Project Cost (\$USD)	Average Payback (years)	Energy Reduction (mwh)	GHG Reduction (mtco2e)	Cost per Opportunity (USD\$)	GHG Impact per Opportunity (mtco2e)	Cost per mtco2e
LED Lighting	62	\$11,199,136	\$6,798,818	\$4,400,318	1.6	33,597.41	11,177.07	\$180,631.22	180.2752717	\$1,002
Lighting Controls	149	\$13,003,340	\$4,517,475	\$8,485,865	2.9	24,231.09	9,052.98	\$87,270.74	60.75828394	\$1,436
Compressed air	99	\$7,116,733	\$5,875,676	\$1,241,058	1.2	35,583.67	14,599.04	\$71,886.20	147.4650303	\$487
VFDs	194	\$2,128,476	\$867,563	\$1,260,913	2.5	5,321.07	2,152.03	\$10,971.52	11.09292053	\$989
Insulation	151	\$4,238,455	\$1,412,818	\$2,825,636	3.0	19,406.54	6,654.85	\$28,069.24	44.07182768	\$637
Totals		\$37,686,140	\$19,472,350	\$18,213,790	2.2	118,139.8	43,636.0			

Our sustainability strategy

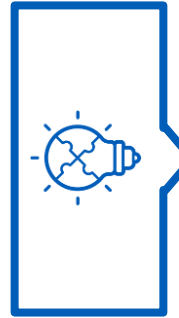
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- Science-based GHG target
- Carbon neutrality
- Zero waste to landfill
- Zero water discharge



Engaging our employees and communities

- Employee engagement
- Inclusion and diversity
- Employee training and development
- Volunteering and charitable giving



Doing business right and transparency

- Ethics and compliance
- Health and safety
- Sustainable supply chain
- U.S. minority and gender pay equity
- Governance



ESI Program: Why is it important?

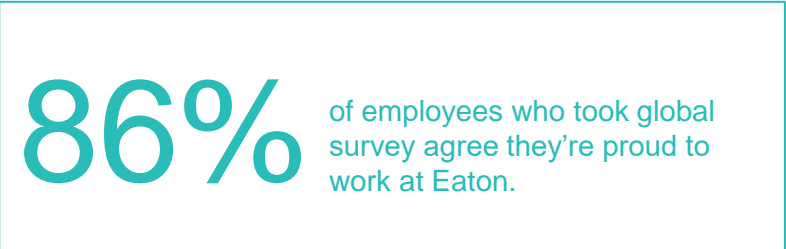
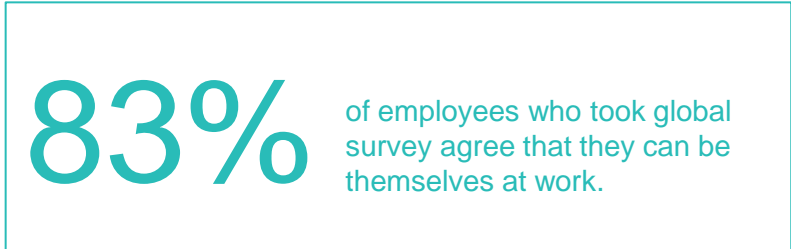


ENGAGING OUR EMPLOYEES & COMMUNITIES

- Inclusion and diversity
- Volunteering and charitable giving

OUR EMPLOYEES ARE THE HEART AND SOUL OF EATON—so we strive to create a workplace that’s exciting, engaging and meaningful. We want them to feel welcome, do their best work and choose to stay.

While individual engagement remains a critical focus for our company, the heart of an inclusive experience lies in leaders who actively build an environment of trust where individuals and teams thrive



Our Mission is to Improve the Quality of Life and the Environment

Eaton Raleigh Sustainability Achievements



Eaton Raleigh sites have been members of the North Carolina Environmental Stewardship Initiative since 2015, with two sites holding Steward level certifications and another anticipated for 2024.

Eaton Raleigh sites have consistently diverted landfill waste and recycled more than 5 million tons since 2015.

This Eaton site has been certified **Zero Waste to Landfill**



This Eaton site has been certified **Zero Water Discharge**

Eaton Raleigh sites have produced no industrial water discharge since 2023.

2030 Sustainability Targets



Creating sustainable solutions

- 15% reduction in Scope 3 emissions
- \$3 billion in research and development



Reducing our footprint

- 50% reduction in carbon emissions
- 100% manufacturing sites zero waste-to-landfill
- 10% manufacturing sites zero-water discharge



Engaging our employees and communities

- 80%+ employee engagement rating
- 12 hours training and development per employee each year
- 250,000 hours of volunteer time per year



Doing business right and transparency

- 50%+ improvement in safety metrics
- No human rights violations from key suppliers
- Report per SASB and TCFD requirements
- Disclose U.S. minority & global gender pay equity assurance results

Environmental Stewardship Initiatives Recognition

Celebrate the Wins



New ESI Steward Highlight

Eaton RPO (Raleigh Production Operations) joined the ESI as a Partner in 2010 and rose to the Rising Steward level in 2012. Eaton RPO was recognized as a Steward by DEC Secretary Elizabeth Bliser during an in-person ceremony and plant tour on April 18th, 2023.



Division of Environmental Assistance and Customer Service 15

- **Networking & partnership opportunities**
- **External recognition** for our organizations/employees
- **Employee engagement** to drive improvements
- **Continuous learning environment**



Engaging our employees and communities

- 80%+ employee engagement rating
- 12 hours training and development per employee each year
- 250,000 hours of volunteer time per year



This Eaton site has been certified Zero Water Discharge

Sustainability Champion

Leads the way in environmental, health, safety or community-focused programs

Winner: The Raleigh Area Plants (CPO, RPO and YPO)



- All three Raleigh Area Plants achieved Zero Water Discharge Certification (ZWaD) during the quarter.
- The sites were able to reduce fresh-water demand and industrial wastewater discharge which directly supports Eaton's 2030 Sustainability goals.
- Now, all three locations are both Zero Waste to Landfill and Zero Water Discharge aligned with the divisional goal for all our locations to be ZWTL and ZWaD by 2026!



Powering Business Worldwide



Raleigh Women's Leadership Conference



Louisburg High School STEM Partnership



SOAR iERG Dragon Boat Race



SOAR iERG Dragon Boat Race



Inclusion & Diversity Summit



Raleigh PRIDE Festival



Manufacturing Day Celebration



Powering Business Worldwide

Employee Engagement and Community Involvement

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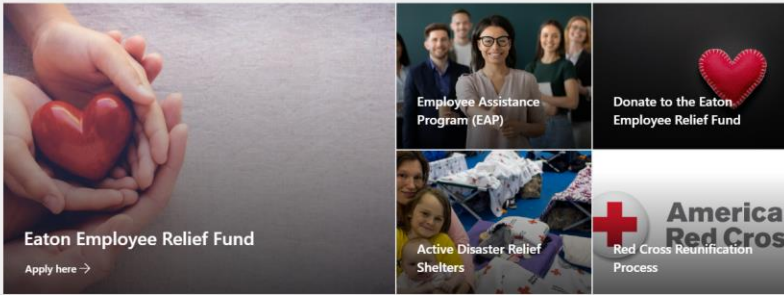
Hurricane Helene Relief Efforts!

Western North Carolina/South Carolina

Hurricane Helene Relief

Ramos, Brittany N
Director, ES-A Communications

This site will be used to store resources and live updates regarding the Hurricane Helene Disaster Relief. Please bookmark this page and check back frequently.



SITE NAME

Hurricane Helene Recovery: How to Help

Help provide critical supplies to our team members in the Carolinas as availability of supplies dwindles

- | | | | |
|-----------------|-----------------------------|-----------------------|----------------------|
| • Bottled water | • Baby formula & food | • Underwear | • Pain medicine |
| • Toilet paper | • Diapers: Children & adult | • Socks | • First-aid supplies |
| • Batteries | • Personal hygiene kits | • Non-perishable food | • Bedding |

How you can help: Provide supplies, donate to relief fund, give blood

Bring in items
(List collection points at site)



Order from
Amazon wish list

SITE NAME

Hurricane Helene Recovery: How to Help

Help provide financial support to our team members in the Carolinas as availability of supplies dwindles

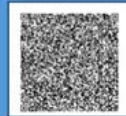
How you can help: Provide financial support



Donate to Eaton
Employee Relief
Fund



Donate your
e-stars



Donate your
volunteer
hours

- 100% employees accounted for and safe
- Significant property damage or total loss of home and belongings and we still have hundreds without utility services for power and water
- Deployed “Executive Support Team” immediately including all impacted Plant Managers, VPGM and President for the Sector and all functional support team
- Daily Call to ensure we are providing relief efforts, supplies, Employee Assistance Program (EAP) etc
- Employee Support (Supplies, Generator, Food, Blanket, Jacket etc)

Hurricane Recovery

Supporting our community and our team!

Heath Monesmith • 1st
President and Chief Operating Officer Electrical Sector at Eaton
2w • 🌐

The last few days have been extremely challenging for many of our **Eaton** team members and their communities in the wake of Hurricane Helene. Having visited our sites in Avery Creek, Hodges and Sumter many times, I've had the privilege of meeting the caring, hardworking and passionate people at those locations. And despite the devastation, these team members have shown great resilience and compassion for one another.

Ryan Rohwer has been leading the efforts at Avery Creek to get things back up and running as soon as possible so the site could be a haven for Eaton employees and their immediate families. And **Tristan C.** has been leading a cleanup effort of an employee's flooded house in Asheville. Among many other local stories, our Eaton employees from areas not impacted by the hurricane have come together to help organize food drives, collect and deliver supplies and donate to our employee relief fund.

Molly Murphy • 1st
SVP North America Sales, Electrical Sector at Eaton
2w • Edited • 🌐

I couldn't be pr another and de #WhatMatters

Today I am reminded of how incredibly grateful I am to be an **Eaton** employee and work alongside teammates who truly inspire. Hurricane Helene has caused significant damage in parts of the Southeast, impacting many of our ...more




John Russler (He/Him) • 1st
Senior Vice President and General Manager at Eaton
2w • 🌐

As more of Hurricane Helene's aftermath is brought to our attention, I'm reminded of the strength of community when it comes to recovery efforts. My family and I called the Asheville community home for 7 years. Our hearts and prayers go out to all of our friends impacted by hurricane.

I also called the Avery Creek and Arden plants my work home and their employees my work family. I could not be more proud of what **Eaton** has done and will continue to do to provide assistance to the Western North Carolina community.

I'd also like to highlight the relentless efforts of the **American Red Cross** By making a contribution to them, you can assist in their continuing efforts of providing shelter, food, and other needed services to those who have been impacted by this disaster.

It will be a team effort to assist in the recovery of Helene's destruction, but I'm confident in the power of unity and teamwork, and I know we will come out of this stronger than ever. #WhatMatters #LifeAtEaton #AmericanRedCross #CommunitySupport

 I support the American Red Cross
redcross.org

DeAnna Sohn and 70 others 1 repost

Like Comment Repost Send

Amy Foley • 2nd
Commercial Operations Manager - Eaton Bussmann Divis...
1w • Edited • 🌐

When natural disasters strike, it sends shockwaves through our communities. The effects of the recent hurricane have been felt by many. People have been left without utilities and ...more

Hurricane Recovery
Supplying emergency electrical parts to get you back in business

To find a list of the most essential fuses needed after a hurricane and to locate a nearby distributor with fuses in stock, click the link in the text.

EATON BUSSMANN SERIES

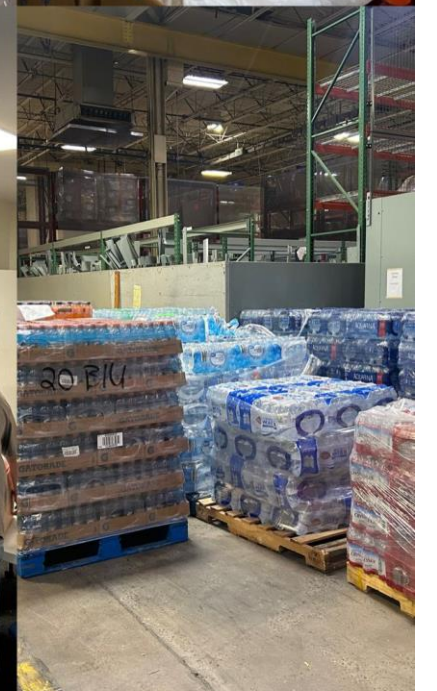
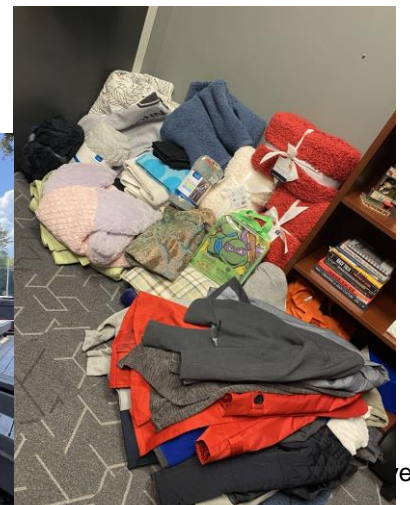
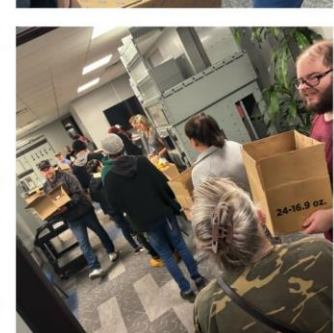
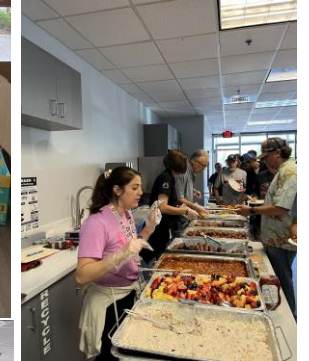
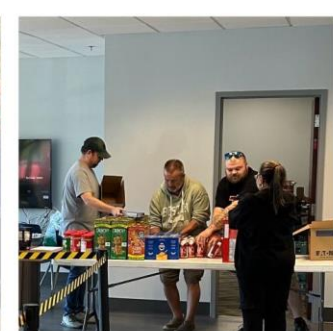
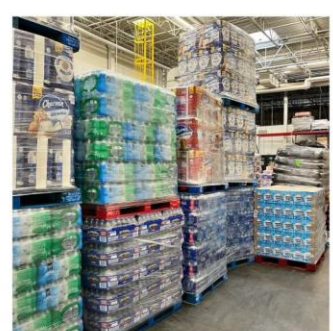


Ichaya Dhungel KC (She/Her) • You
Compassionate EHS Leader | Championing Workplace Safety & Sustainabili...
2w • 🌐

We are deeply grateful to have the opportunity to support our beloved community during this difficult time. Although we recently moved, Western North Carolina will always be our home ❤️ ...more



Chad Elliott and 96 others 3 comments



We make what matters work.*

Evolving to meet the ever-changing needs of our world.

Building more efficient, sustainable power management solutions.