### Strategy Area: Equitable access and just transition

<table>
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<tr>
<th>Focus Area</th>
<th>Specific Recommendation</th>
<th>Who will need to take action?</th>
<th>Additional Information</th>
<th>Source of Recommendation</th>
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<tbody>
<tr>
<td>Address equitable access and energy affordability</td>
<td>Develop roof top solar and community solar rebate programs to increase access to diverse groups of customers, especially low-income</td>
<td>Legislature, NCUC</td>
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<td>Other</td>
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<td></td>
<td>Implement a Percentage of Income Payment Program (PIPP) combined with a weatherization component</td>
<td>Legislature, NCUC, DEQ, NCCAA</td>
<td>Ohio PIPP/ Electric Partnership Plan (EPP) and Maryland examples</td>
<td>Memo</td>
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<td>Eliminate or dramatically reduce fixed charges</td>
<td>NCUC</td>
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<td>Include non-energy benefits (NEBs) in cost-effectiveness testing</td>
<td>NCUC, Legislature</td>
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<td>Invest more in low-income home repair, efficiency, and weatherization programs (also, see PiPP above), and appliance rental programs, particularly for multifamily housing and mobile homes.</td>
<td>Governor, Legislature, DEQ, NCORR, DHHS, Local Gov.</td>
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<td></td>
<td>Create a state-wide project management coordination system for delivery of</td>
<td>DEQ, DHHS, Local Gov.</td>
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<td><strong>Foster a just transition to clean energy</strong></td>
<td><strong>Expand DEQ’s authority to require the use of Cumulative Impact Mapping &amp; Analysis and an Environmental Justice Impact Analysis in decisions regarding permits and permit renewals</strong></td>
<td><strong>Legislature, Environmental Management Commissions, DEQ</strong></td>
<td><strong>Legislative action needed to give DEQ this authority; DEQ may need to make investments in monitoring program ($$ from state budget)</strong></td>
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<td><strong>Implement carbon pricing policy that dramatically</strong></td>
<td><strong>Legislature</strong></td>
<td><strong>Memo</strong></td>
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<td><strong>Create a Green Bank &amp; Loan Loss Reserve Fund to make efficiency, renewables, and repair dollars available to gov. buildings, public power providers, rural electric cooperatives, schools, etc.</strong></td>
<td><strong>Governor, DEQ, Commerce, Third-Party administrator, Local Gov.</strong></td>
<td><strong>e.g., Greenbank network.org</strong></td>
<td><strong>Memo</strong></td>
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<td><strong>Expand tariffed on-bill financing programs or rural cooperatives and municipal utilities by creating, hiring, or facilitating the NC Electric Membership Corp (NCEMC) to be a state-level program administrator</strong></td>
<td><strong>NCEMC, Local Gov.</strong></td>
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<td><strong>Memo</strong></td>
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<td><strong>energy efficiency, urgent repair, and weatherization programs, to hold these programs to a state-wide standard</strong></td>
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<td>Description</td>
<td>Responsible Agencies</td>
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<td>reduces carbon emissions and sets up Polluter Pay Funds, with the majority of revenue going back to frontline and vulnerable communities</td>
<td>DEQ, Housing Finance Agency, USDA, NCORR, Local Gov.</td>
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<td>Target investment in resilient infrastructure and technical assistance for flood mitigation and climate adaptation/resilience planning in climate-vulnerable and low-income communities</td>
<td>DEQ, Housing Finance Agency, USDA, NCORR, Local Gov.</td>
<td>Memo</td>
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<td>Increase funding to the NC housing trust fund to reduce the disproportionate burden communities of color and poor communities bear from climate impacts</td>
<td>Legislature</td>
<td>Memo</td>
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<td>Targeted investment in renewables, energy efficiency, home repair, and weatherization training programs through partnerships with schools</td>
<td>DEQ, Commerce, Education, Local Gov.</td>
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<td>Create long-term jobs with family-sustaining wages</td>
<td>Legislature, DEQ</td>
<td>Memo</td>
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<td>and benefits for low income communities in renewables/grid infrastructure industries</td>
<td>Commerce, Local Gov.</td>
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<td>Drive up labor standards in the solar industry by prioritizing contractors that provide family-sustaining wages and benefits for utility scale solar contracts, particularly those with any public funding</td>
<td>Commerce, Governor, Local Gov.</td>
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<td>Expand existing Registered Apprenticeship Programs (RAPs) to create career pathways across the energy sector</td>
<td>Commerce, Governor, DEQ, Local Gov, Higher Education</td>
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<td>Technical assistance for local community from state and utility in planning for community transition where power plants are retired</td>
<td>DEQ, Commerce, NCUC, IOUs, Local Gov, Higher Education</td>
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<td>Encourage Women Minority Owned Business Enterprise (WMBE) contracts and hiring through tax incentives and policy requirement</td>
<td>Governor, Commerce, Legislature</td>
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<td>Develop best practices that guarantee protections for displaced fossil fuel workers</td>
<td>NCUC, Commerce, IOUs, DEQ, Local Gov.</td>
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