



## **Title VI Nondiscrimination Policy Statement**

It is the policy of the North Carolina Department of Environmental Quality (NCDEQ) that no person shall, on the ground of race, color, national origin, sex, age or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, the Rehabilitation Act of 1973, and all other related nondiscrimination laws and requirements.

### ***Signature***

A handwritten signature in blue ink, appearing to read 'Sushma Masemore', is written over a horizontal line.

**Sushma Masemore**  
Assistant Secretary for the Environment  
N.C. Department of Environmental Quality

### **Title VI and Related Authorities**

Title VI of the Civil Rights Act of 1964 (42 U.S.C. Section 2000d) provides that, "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance." The 1987 Civil Rights Restoration Act (P.L. 100-259) expanded the definition of "programs and activities" to include all programs and activities of federal aid recipients, sub-recipients and contractors, whether such programs and activities are federally assisted or not.

Related nondiscrimination authorities include, but are not limited to: Section 504 of the Rehabilitation Act of 1973, as amended; The Age Discrimination Act of 1975, as amended; Title IX of the Education Amendments of 1972; Section 508 of the Rehabilitation Act of 1973.

### **For Further Information on NCDEQ Title VI Compliance Contact:**

**Renee Kramer**

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