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## Contact Us

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## NC DEQ DIVISION OF WATER INFRASTRUCTURE CDBG-I

The CDBG-I program provides grants to local government units to address water and wastewater infrastructure needs in HUD qualified low to moderate income communities.



North Carolina Department of Environmental Quality | Division of Water Infrastructure

## COMPLIANCE SUMMARY



### Community Development Block Grant (CDBG):

*Develop strategies that bring partners and resources together, leveraging funds and building on community assets.*

*States award grants to smaller units of general local government that develop and preserve decent affordable housing, to provide services to the most vulnerable in our communities, and to create and retain jobs.*

## Contractor Responsibilities

### **Nondiscrimination in programs and activities**

Contractors are responsible for ensuring that all projects assisted with CDBG funds are made available on a non-discriminatory basis: that is, without regard to race, color, religion, sex, disability, familial status, age, or national origin (Civil Right Act).

### **Minority and Women's Business Enterprises and Historically Underutilized Businesses**

Local governments and contractors are required to provide these businesses equal access to participate in contracts for construction, goods, services, and supplies.

### **Job Creation and Economic Opportunity (Section 3)**

As a recipient of federal funds, the Community Development Block Grant (CDBG) program and its sub-recipients (grantees) shall comply with Section 3 requirements set forth at 24 CFR 75 of the federal regulation which states that, to the greatest extent possible, businesses and employers working on HUD-funded projects must make a good faith effort to train and employ low-income individuals living in the local area and also to contract with businesses owned by or that employ Section 3 workers.

### **Labor Standards (Davis Bacon and Related Acts)**

All contractors on a CDBG-funded project must adhere to The Davis-Bacon Act and its Related Acts (Contract Work Hours and Safety Standards Act and Copeland Anti-Kickback Act):

- All contractors and subcontractors must pay the various classifications of laborers and mechanics on the site of work and all contracts/agreements must have the wage rates and fringe benefits determined by DOL for the project.
- All contracts/ agreements must incorporate the appropriate federal labor standards provisions, and the applicable wage decision.
- Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses.
- Laborers and mechanics employed on covered project must be paid no less than one and one-half times their basic rate of pay for hours worked over 40 hrs/week.
- All contractors must submit weekly certified payrolls and statement of compliance.
- Prior to selecting and awarded subcontracts, the prime contractor is responsible to ensure eligibility of their subcontractors.